

**2009-10
Faculty Salary Comparison**

College of Architecture, Urban & Public Affairs

FAU Department	Comparison CIP Code	Rank	Comparison Group		FAU Faculty		Difference	1.00 = Parity with Comparison Group	Change in Parity from 2008-09 to 2009-10
			Average Salary	N	Average Salary	N			
Architecture	04.0201 Architecture	Professor	\$101,582	142	\$89,421	2	-\$12,161	0.88	+0.01
		Associate Professor	\$77,287	190	\$65,621	1	-\$11,666	0.85	-0.01
		Assistant Professor (includes New Assistant Professor)	\$62,224	116	\$60,116	8	-\$2,108	0.97	-0.01
		New Assistant Professor	\$62,077	22					
Urban & Regional Planning	04.0301 City/Urban, Community & Regional Planning	Professor	\$110,332	30	\$102,270	2	-\$8,062	0.93	+0.02
		Associate Professor	\$77,642	27					
		Assistant Professor (includes New Assistant Professor)	\$63,798	30	\$60,648	4	-\$3,150	0.95	+0.02
		New Assistant Professor	\$60,750	4					
Criminology & Criminal Justice	43.01 Criminal Justice and Corrections	Professor	\$98,032	29	\$101,262	3	\$3,230	1.03	+0.23
		Associate Professor	\$73,867	36	\$63,967	7	-\$9,900	0.87	-0.04
		Assistant Professor (includes New Assistant Professor)	\$57,897	59	\$61,000	2	\$3,103	1.05	+0.04
		New Assistant Professor	\$54,960	11	\$60,000	1	\$5,040	1.09	-0.06
Public Administration	44.0401 Public Administration	Professor	\$138,993	57	\$89,910	3	-\$49,083	0.65	+0.01
		Associate Professor	\$93,456	38	\$70,819	7	-\$22,637	0.76	no change
		Assistant Professor (includes New Assistant Professor)	\$73,581	42	\$57,065	1	-\$16,516	0.78	+0.05
		New Assistant Professor	\$67,500	5					

Salary of faculty from the following institutions were used to calculate comparison statistics: Auburn University (AL), Baylor University (TX), Clemson University (SC), Florida State University, Georgia Institute of Technology, Georgia State University, Louisiana State University, Mississippi State University, North Carolina State University at Raleigh, Oklahoma State University, Old Dominion University (VA), Texas A&M University, Texas Tech University, University of Alabama, University of Alabama at Birmingham, University of Arkansas, University of Florida, University of Georgia, University of Houston (TX), University of Kentucky, University of Louisville (KY), University of Mississippi, University of North Carolina at Chapel Hill, University of North Carolina at Charlotte, University of North Carolina at Greensboro, University of North Texas, University of Oklahoma, University of South Carolina, University of Southern Mississippi, University of Tennessee at Knoxville, University of Texas at Arlington, University of Texas at Austin, University of Virginia, Virginia Polytechnic Institute & State University, West Virginia University

**2009-10
Faculty Salary Comparison**

College of Architecture, Urban & Public Affairs, continued

FAU Department	Comparison CIP Code	Rank	Comparison Group		FAU Faculty		Difference	1.00 = Parity with Comparison Group	Change in Parity from 2008-09 to 2009-10
			Average Salary	N	Average Salary	N			
Social Work	44.0701 Social Work	Professor	\$105,865	88	\$82,111	3	-\$23,754	0.78	no change
		Associate Professor	\$72,612	106	\$63,806	3	-\$8,806	0.88	+ .03
		Assistant Professor (includes New Assistant Professor)	\$59,035	104	\$58,695	7	-\$340	0.99	+ .01
		New Assistant Professor	\$60,382	12	\$60,250	2	-\$132	1.00	- .04

Salary of faculty from the following institutions were used to calculate comparison statistics: Auburn University (AL), Baylor University (TX), Clemson University (SC), Florida State University, Georgia Institute of Technology, Georgia State University, Louisiana State University, Mississippi State University, North Carolina State University at Raleigh, Oklahoma State University, Old Dominion University (VA), Texas A&M University, Texas Tech University, University of Alabama, University of Alabama at Birmingham, University of Arkansas, University of Florida, University of Georgia, University of Houston (TX), University of Kentucky, University of Louisville (KY), University of Mississippi, University of North Carolina at Chapel Hill, University of North Carolina at Charlotte, University of North Carolina at Greensboro, University of North Texas, University of Oklahoma, University of South Carolina, University of Southern Mississippi, University of Tennessee at Knoxville, University of Texas at Arlington, University of Texas at Austin, University of Virginia, Virginia Polytechnic Institute & State University, West Virginia University

**2009-10
Faculty Salary Comparison**

College of Arts & Letters

FAU Department	Comparison CIP Code	Rank	Comparison Group		FAU Faculty		Difference	1.00 = Parity with Comparison Group	Change in Parity from 2008-09 to 2009-10
			Average Salary	N	Average Salary	N			
Anthropology	45.0201 Anthropology	Professor	\$101,123	88	\$74,052	2	-\$27,071	0.73	-0.01
		Associate Professor	\$68,789	109	\$55,415	2	-\$13,374	0.81	-0.03
		Assistant Professor (includes New Assistant Professor)	\$57,387	78	\$48,119	1	-\$9,268	0.84	no change
		New Assistant Professor	\$57,277	15					
Women's Studies	05.0207 Women's Studies	Professor	\$100,827	6	\$78,361	2	-\$22,466	0.78	-0.03
		Associate Professor	\$69,460	14	\$70,706	1	\$1,246	1.02	-0.02
		Assistant Professor (includes New Assistant Professor)	\$53,969	10					
		New Assistant Professor	\$50,000	1					
Communication & Multimedia Studies	09.0101 Communications	Professor	\$93,054	72	\$67,128	2	-\$25,926	0.72	+0.01
		Associate Professor	\$67,123	76	\$60,355	9	-\$6,768	0.90	+0.03
		Assistant Professor (includes New Assistant Professor)	\$55,822	91	\$49,106	6			
		New Assistant Professor	\$54,738	18	\$51,000	2	-\$3,738	0.93	---
English	23.0101 English Language & Literature, General	Professor	\$95,680	442	\$73,393	8	-\$22,287	0.77	no change
		Associate Professor	\$65,808	395	\$57,261	11	-\$8,547	0.87	no change
		Assistant Professor (includes New Assistant Professor)	\$54,383	248	\$47,805	10	-\$6,578	0.88	+0.03
		New Assistant Professor	\$52,049	43	\$50,667	3	-\$1,382	0.97	---

Salary of faculty from the following institutions were used to calculate comparison statistics: Auburn University (AL), Baylor University (TX), Clemson University (SC), Florida State University, Georgia Institute of Technology, Georgia State University, Louisiana State University, Mississippi State University, North Carolina State University at Raleigh, Oklahoma State University, Old Dominion University (VA), Texas A&M University, Texas Tech University, University of Alabama, University of Alabama at Birmingham, University of Arkansas, University of Florida, University of Georgia, University of Houston (TX), University of Kentucky, University of Louisville (KY), University of Mississippi, University of North Carolina at Chapel Hill, University of North Carolina at Charlotte, University of North Carolina at Greensboro, University of North Texas, University of Oklahoma, University of South Carolina, University of Southern Mississippi, University of Tennessee at Knoxville, University of Texas at Arlington, University of Texas at Austin, University of Virginia, Virginia Polytechnic Institute & State University, West Virginia University

**2009-10
Faculty Salary Comparison**

College of Arts & Letters, continued

FAU Department	Comparison CIP Code	Rank	Comparison Group		FAU Faculty		Difference	1.00 = Parity with Comparison Group	Change in Parity from 2008-09 to 2009-10
			Average Salary	N	Average Salary	N			
Languages, Linguistics, and Comparative Literature	16.0102 Foreign Languages & Literatures, Linguistics	Professor	\$101,160	13	\$82,570	4	-\$18,590	0.82	no change
		Associate Professor	\$67,880	21	\$56,956	5	-\$10,924	0.84	+0.05
		Assistant Professor (includes New Assistant Professor)	\$60,051	19	\$50,829	6	-\$9,222	0.85	+0.02
		New Assistant Professor	\$64,000	4	\$52,000	3	-\$12,000	0.81	---
History	54.0101 History	Professor	\$101,935	298	\$84,241	2	-\$17,694	0.83	+0.01
		Associate Professor	\$67,296	291	\$61,396	8	-\$5,900	0.91	+0.02
		Assistant Professor (includes New Assistant Professor)	\$54,441	194	\$51,619	8	-\$2,822	0.95	+0.03
		New Assistant Professor	\$54,373	38	\$60,000	1	\$5,627	1.10	+0.08
Political Science	45.1001 Political Science	Professor	\$110,829	214	\$77,541	4	-\$33,288	0.70	-0.06
		Associate Professor	\$75,248	186	\$60,245	2	-\$15,003	0.80	-0.06
		Assistant Professor (includes New Assistant Professor)	\$61,302	213	\$52,388	5	-\$8,914	0.85	no change
		New Assistant Professor	\$58,849	35					
Sociology	45.1101 Sociology	Professor	\$107,762	179	\$90,252	3	-\$17,510	0.84	-0.01
		Associate Professor	\$69,759	161	\$59,448	4	-\$10,311	0.85	+0.01
		Assistant Professor (includes New Assistant Professor)	\$58,688	153	\$50,177	5	-\$8,511	0.85	+0.01
		New Assistant Professor	\$58,448	25					

Salary of faculty from the following institutions were used to calculate comparison statistics: Auburn University (AL), Baylor University (TX), Clemson University (SC), Florida State University, Georgia Institute of Technology, Georgia State University, Louisiana State University, Mississippi State University, North Carolina State University at Raleigh, Oklahoma State University, Old Dominion University (VA), Texas A&M University, Texas Tech University, University of Alabama, University of Alabama at Birmingham, University of Arkansas, University of Florida, University of Georgia, University of Houston (TX), University of Kentucky, University of Louisville (KY), University of Mississippi, University of North Carolina at Chapel Hill, University of North Carolina at Charlotte, University of North Carolina at Greensboro, University of North Texas, University of Oklahoma, University of South Carolina, University of Southern Mississippi, University of Tennessee at Knoxville, University of Texas at Arlington, University of Texas at Austin, University of Virginia, Virginia Polytechnic Institute & State University, West Virginia University

**2009-10
Faculty Salary Comparison**

College of Arts & Letters, continued

FAU Department	Comparison CIP Code	Rank	Comparison Group		FAU Faculty		Difference	1.00 = Parity with Comparison Group	Change in Parity from 2008-09 to 2009-10
			Average Salary	N	Average Salary	N			
Graphic Design	50.0409 Graphic Design	Professor	\$85,322	9	\$67,809	1	-\$17,513	0.79	---
		Associate Professor	\$64,080	5	\$60,232	2	-\$3,848	0.94	+0.06
		Assistant Professor (includes New Assistant Professor)	\$53,624	3	\$50,000	1	-\$3,624	0.93	-0.09
		New Assistant Professor	\$52,000	1	\$50,000	1	-\$2,000	0.96	-0.29
Theatre	50.0501 Dramatic Arts	Professor	\$86,766	70	\$75,240	2	-\$11,526	0.87	+0.01
		Associate Professor	\$63,043	112	\$55,397	4	-\$7,646	0.88	+0.03
		Assistant Professor (includes New Assistant Professor)	\$50,754	99	\$50,167	3	-\$587	0.99	+0.09
		New Assistant Professor	\$49,473	12	\$50,000	2	\$527	1.01	+0.20
Art	50.0701 Art/Art Studies, General	Professor	\$83,826	112	\$71,531	4	-\$12,295	0.85	-0.06
		Associate Professor	\$63,354	132	\$59,042	5	-\$4,312	0.93	+0.01
		Assistant Professor (includes New Assistant Professor)	\$51,502	112	\$50,000	3	-\$1,502	0.97	+0.14
		New Assistant Professor	\$51,479	14	\$50,000	1	-\$1,479	0.97	+0.23
Music	50.0901 Music	Professor	\$88,958	245	\$70,552	7	-\$18,406	0.79	-0.01
		Associate Professor	\$63,315	286	\$54,190	3	-\$9,125	0.86	-0.02
		Assistant Professor (includes New Assistant Professor)	\$51,268	194	\$48,533	4	-\$2,735	0.95	+0.01
		New Assistant Professor	\$51,958	30					

Salary of faculty from the following institutions were used to calculate comparison statistics: Auburn University (AL), Baylor University (TX), Clemson University (SC), Florida State University, Georgia Institute of Technology, Georgia State University, Louisiana State University, Mississippi State University, North Carolina State University at Raleigh, Oklahoma State University, Old Dominion University (VA), Texas A&M University, Texas Tech University, University of Alabama, University of Alabama at Birmingham, University of Arkansas, University of Florida, University of Georgia, University of Houston (TX), University of Kentucky, University of Louisville (KY), University of Mississippi, University of North Carolina at Chapel Hill, University of North Carolina at Charlotte, University of North Carolina at Greensboro, University of North Texas, University of Oklahoma, University of South Carolina, University of Southern Mississippi, University of Tennessee at Knoxville, University of Texas at Arlington, University of Texas at Austin, University of Virginia, Virginia Polytechnic Institute & State University, West Virginia University

**2009-10
Faculty Salary Comparison**

College of Arts & Letters, continued

FAU Department	Comparison CIP Code	Rank	Comparison Group		FAU Faculty		Difference	1.00 = Parity with Comparison Group	Change in Parity from 2008-09 to 2009-10
			Average Salary	N	Average Salary	N			
Philosophy	38.0101 Philosophy	Professor	\$96,760	142	\$71,904	2	-\$24,856	0.74	+01
		Associate Professor	\$64,779	121	\$54,884	1	-\$9,895	0.85	-21
		Assistant Professor (includes New Assistant Professor)	\$52,957	99	\$47,470	1	-\$5,487	0.90	+01
		New Assistant Professor	\$53,716	14					
Jewish Studies	38.02 Religion/ Religious Studies	Professor	\$106,074	51					
		Associate Professor	\$71,221	46	\$52,566	1	-\$18,655	0.74	+01
		Assistant Professor (includes New Assistant Professor)	\$58,043	49					
		New Assistant Professor	\$55,022	9					

Salary of faculty from the following institutions were used to calculate comparison statistics: Auburn University (AL), Baylor University (TX), Clemson University (SC), Florida State University, Georgia Institute of Technology, Georgia State University, Louisiana State University, Mississippi State University, North Carolina State University at Raleigh, Oklahoma State University, Old Dominion University (VA), Texas A&M University, Texas Tech University, University of Alabama , University of Alabama at Birmingham, University of Arkansas, University of Florida, University of Georgia, University of Houston (TX), University of Kentucky, University of Louisville (KY), University of Mississippi, University of North Carolina at Chapel Hill, University of North Carolina at Charlotte, University of North Carolina at Greensboro, University of North Texas, University of Oklahoma, University of South Carolina, University of Southern Mississippi, University of Tennessee at Knoxville, University of Texas at Arlington, University of Texas at Austin, University of Virginia, Virginia Polytechnic Institute & State University, West Virginia University

**2009-10
Faculty Salary Comparison**

College of Business

FAU Department	Comparison CIP Code	Rank	Comparison Group		FAU Faculty		Difference	1.00 = Parity with Comparison Group	Change in Parity from 2008-09 to 2009-10
			Average Salary	N	Average Salary	N			
Accounting	52.0301 Accounting	Professor	\$161,909	153	\$135,165	4	-\$26,744	0.83	+0.03
		Associate Professor	\$126,864	128	\$112,137	7	-\$14,727	0.88	+0.07
		Assistant Professor (includes New Assistant Professor)	\$141,487	112	\$125,043	5	-\$16,444	0.88	-0.05
		New Assistant Professor	\$144,507	32					
Economics	45.0601 Economics	Professor	\$146,990	154					
		Associate Professor	\$98,795	102	\$82,106	9	-\$16,689	0.83	+0.03
		Assistant Professor (includes New Assistant Professor)	\$90,495	128	\$83,527	2	-\$6,968	0.92	+0.05
		New Assistant Professor	\$92,510	21					
Finance	52.0801 Finance, 52.1501 Real Estate	Professor	\$161,587	142	\$143,746	3	-\$17,841	0.89	+0.02
		Associate Professor	\$129,025	82	\$121,429	5	-\$7,596	0.94	no change
		Assistant Professor (includes New Assistant Professor)	\$146,243	80	\$122,673	5	-\$23,570	0.84	+0.03
		New Assistant Professor	\$165,996	14	\$145,000	1	-\$20,996	0.87	---
Industry Studies (Hospitality & Tourism Management)	52.0901 Hospitality Administration Management, General	Professor	\$111,828	15					
		Associate Professor	\$95,016	11					
		Assistant Professor (includes New Assistant Professor)	\$76,514	7	\$70,054	1		0.92	no change
		New Assistant Professor							

Salary of faculty from the following institutions were used to calculate comparison statistics: Auburn University (AL), Baylor University (TX), Clemson University (SC), Florida State University, Georgia Institute of Technology, Georgia State University, Louisiana State University, Mississippi State University, North Carolina State University at Raleigh, Oklahoma State University, Old Dominion University (VA), Texas A&M University, Texas Tech University, University of Alabama, University of Alabama at Birmingham, University of Arkansas, University of Florida, University of Georgia, University of Houston (TX), University of Kentucky, University of Louisville (KY), University of Mississippi, University of North Carolina at Chapel Hill, University of North Carolina at Charlotte, University of North Carolina at Greensboro, University of North Texas, University of Oklahoma, University of South Carolina, University of Southern Mississippi, University of Tennessee at Knoxville, University of Texas at Arlington, University of Texas at Austin, University of Virginia, Virginia Polytechnic Institute & State University, West Virginia University

**2009-10
Faculty Salary Comparison**

College of Business, continued

FAU Department	Comparison CIP Code	Rank	Comparison Group		FAU Faculty		Difference	1.00 = Parity with Comparison Group	Change in Parity from 2008-09 to 2009-10
			Average Salary	N	Average Salary	N			
Management Programs	52.0201 Business Administration & Management	Professor	\$167,944	214	\$121,443	5	-\$46,501	0.72	-0.12
		Associate Professor	\$126,644	186	\$100,669	8	-\$25,975	0.79	+0.03
		Assistant Professor (includes New Assistant Professor)	\$126,221	190	\$102,036	6	-\$24,185	0.81	-0.04
		New Assistant Professor	\$124,000	23	\$105,000	1	-\$19,000	0.85	-0.05
Marketing	52.1401 Marketing Management	Professor	\$155,038	125	\$118,280	2	-\$36,758	0.76	no change
		Associate Professor	\$117,569	105	\$90,568	7	-\$27,001	0.77	+0.02
		Assistant Professor (includes New Assistant Professor)	\$113,048	78					
		New Assistant Professor	\$118,348	12					
Information Technology & Operations Management	52.1201 Management Information Systems	Professor	\$147,136	53	\$114,217	1	-\$32,919	0.78	-0.01
		Associate Professor	\$110,281	50	\$110,189	7	-\$92	1.00	+0.05
		Assistant Professor (includes New Assistant Professor)	\$109,215	22	\$93,860	2	-\$15,355	0.86	-0.04
		New Assistant Professor	\$113,724	5					

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**2009-10
Faculty Salary Comparison**

College of Education

FAU Department	Comparison CIP Code	Rank	Comparison Group		FAU Faculty		Difference	1.00 = Parity with Comparison Group	Change in Parity from 2008-09 to 2009-10
			Average Salary	N	Average Salary	N			
Counselor Education	13.1101 Counselor Education, Student Counseling and Guidance Services	Professor	\$95,896	44	\$71,943	4	-\$23,953	0.75	-0.09
		Associate Professor	\$69,779	40	\$57,012	3	-\$12,767	0.82	-0.02
		Assistant Professor (includes New Assistant Professor)	\$57,264	41	\$48,086	1	-\$9,178	0.84	-0.03
		New Assistant Professor	\$54,571	7					
Educational Leadership	13.0401 Educational Administration & Leadership	Professor	\$103,929	88	\$82,491	6	-\$21,438	0.79	-0.02
		Associate Professor	\$71,036	105	\$61,030	5	-\$10,006	0.86	+0.01
		Assistant Professor (includes New Assistant Professor)	\$59,198	98	\$45,319	4	-\$13,879	0.77	+0.01
		New Assistant Professor	\$56,333	3	\$45,000	2	-\$11,333	0.80	---
Curriculum, Culture, and Educational Inquiry	13.0301 Curriculum and Instruction	Professor	\$96,051	134	\$78,806	3	-\$17,245	0.82	+0.01
		Associate Professor	\$70,558	188	\$61,660	6	-\$8,898	0.87	-0.01
		Assistant Professor (includes New Assistant Professor)	\$58,294	185	\$51,777	1	-\$6,517	0.89	---
		New Assistant Professor	\$57,869	40					
Exercise Science & Health Promotion	31.0505 Exercise Science, Physiology, Movement Studies	Professor	\$93,646	48	\$97,874	1	\$4,228	1.05	+0.09
		Associate Professor	\$70,707	44	\$61,410	2	-\$9,297	0.87	+0.01
		Assistant Professor (includes New Assistant Professor)	\$61,371	46	\$45,817	3	-\$15,554	0.75	-0.01
		New Assistant Professor	\$61,000	5	\$46,000	2	-\$15,000	0.75	-0.01

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**2009-10
Faculty Salary Comparison**

College of Education, continued

FAU Department	Comparison CIP Code	Rank	Comparison Group		FAU Faculty		Difference	1.00 = Parity with Comparison Group	Change in Parity from 2008-09 to 2009-10
			Average Salary	N	Average Salary	N			
Teaching & Learning	13.12 General Teacher Education	Professor	\$93,346	57	\$78,015	10	-\$15,331	0.84	-0.01
		Associate Professor	\$68,031	78	\$60,834	10	-\$7,197	0.89	+0.03
		Assistant Professor (includes New Assistant Professor)	\$57,514	114	\$50,072	3	-\$7,442	0.87	-0.03
		New Assistant Professor	\$55,435	14					
Exceptional Student Education	13.1001 Special Education, General	Professor	\$101,666	42	\$86,503	4	-\$15,163	0.85	+0.02
		Associate Professor	\$70,067	44	\$59,557	8	-\$10,510	0.85	no change
		Assistant Professor (includes New Assistant Professor)	\$56,496	36					
		New Assistant Professor	\$59,375	8					
Communication Sciences & Disorders	51.0204 Speech Pathology & Audiology	Professor	\$94,755	41	\$74,038	1	-20,717	0.78	+0.04
		Associate Professor	\$66,247	42	\$65,110	1	-1,137	0.98	+0.09
		Assistant Professor (includes New Assistant Professor)	\$57,445	52	\$48,167	1	-9,278	0.84	-0.02
		New Assistant Professor	\$59,487	7					
Higher Education Leadership	13.0406 Higher Education, Higher Education Administration	Professor	\$109,392	14	\$76,315	1	-\$33,077	0.70	no change
		Associate Professor	\$80,312	8	\$70,124	1	-\$10,188	0.87	+0.02
		Assistant Professor (includes New Assistant Professor)	\$58,292	15					
		New Assistant Professor	\$62,693	4					

Salary of faculty from the following institutions were used to calculate comparison statistics: Auburn University (AL), Baylor University (TX), Clemson University (SC), Florida State University, Georgia Institute of Technology, Georgia State University, Louisiana State University, Mississippi State University, North Carolina State University at Raleigh, Oklahoma State University, Old Dominion University (VA), Texas A&M University, Texas Tech University, University of Alabama, University of Alabama at Birmingham, University of Arkansas, University of Florida, University of Georgia, University of Houston (TX), University of Kentucky, University of Louisville (KY), University of Mississippi, University of North Carolina at Chapel Hill, University of North Carolina at Charlotte, University of North Carolina at Greensboro, University of North Texas, University of Oklahoma, University of South Carolina, University of Southern Mississippi, University of Tennessee at Knoxville, University of Texas at Arlington, University of Texas at Austin, University of Virginia, Virginia Polytechnic Institute & State University, West Virginia University

**2009-10
Faculty Salary Comparison**

College of Engineering & Computer Science

FAU Department	Comparison CIP Code	Rank	Comparison Group		FAU Faculty		Difference	1.00 = Parity with Comparison Group	Change in Parity from 2008-09 to 2009-10
			Average Salary	N	Average Salary	N			
Civil, Environmental & Geomatics Engineering	14.0801 Civil Engineering	Professor	\$122,550	213	\$99,580	3	-\$22,970	0.81	no change
		Associate Professor	\$88,796	159	\$73,852	4	-\$14,944	0.83	-0.06
		Assistant Professor (includes New Assistant Professor)	\$76,466	116	\$73,934	5	-\$2,532	0.97	+0.01
		New Assistant Professor	\$74,521	14	\$75,000	1	\$479	1.01	-0.02
Computer Science & Engineering	14.0901 Computer Engineering	Professor	\$119,983	27	\$98,766	3	-\$21,217	0.82	-0.03
		Associate Professor	\$98,668	17	\$93,041	3	-\$5,627	0.94	-0.01
		Assistant Professor (includes New Assistant Professor)	\$87,198	15	\$76,578	3	-\$10,620	0.88	no change
		New Assistant Professor	\$84,250	2					
Computer Science & Engineering	11.0701 Computer Science	Professor	\$131,828	91	\$101,229	6	-\$30,599	0.77	-0.01
		Associate Professor	\$100,525	81	\$85,251	1	-\$15,274	0.85	+0.02
		Assistant Professor (includes New Assistant Professor)	\$89,808	51	\$69,690	1	-\$20,118	0.78	-0.01
		Assistant	\$79,217	7					
Electrical Engineering	14.1001 Electrical, Electronics & Communications	Professor	\$133,562	405	\$93,688	8	-\$39,874	0.70	no change
		Professor	\$93,328	240	\$67,771	2	-\$25,557	0.73	+0.01
		Assistant Professor (includes New Assistant Professor)	\$83,678	174	\$75,750	1	-\$7,928	0.91	+0.01
		New Assistant Professor	\$83,781	16					

Salary of faculty from the following institutions were used to calculate comparison statistics: Auburn University (AL), Baylor University (TX), Clemson University (SC), Florida State University, Georgia Institute of Technology, Georgia State University, Louisiana State University, Mississippi State University, North Carolina State University at Raleigh, Oklahoma State University, Old Dominion University (VA), Texas A&M University, Texas Tech University, University of Alabama, University of Alabama at Birmingham, University of Arkansas, University of Florida, University of Georgia, University of Houston (TX), University of Kentucky, University of Louisville (KY), University of Mississippi, University of North Carolina at Chapel Hill, University of North Carolina at Charlotte, University of North Carolina at Greensboro, University of North Texas, University of Oklahoma, University of South Carolina, University of Southern Mississippi, University of Tennessee at Knoxville, University of Texas at Arlington, University of Texas at Austin, University of Virginia, Virginia Polytechnic Institute & State University, West Virginia University

**2009-10
Faculty Salary Comparison**

College of Engineering & Computer Science, continued

FAU Department	Comparison CIP Code	Rank	Comparison Group		FAU Faculty		Difference	1.00 = Parity with Comparison Group	Change in Parity from 2008-09 to 2009-10
			Average Salary	N	Average Salary	N			
Ocean & Mechanical Engineering	14.1901 Mechanical Engineering	Professor	\$124,853	333	\$96,892	5	-\$27,961	0.78	+02
		Associate Professor	\$90,013	178	\$67,702	3	-\$22,311	0.75	+01
		Assistant Professor (includes New Assistant Professor)	\$80,324	178	\$68,680	1	-\$11,644	0.86	+01
		New Assistant Professor	\$81,507	30					
Ocean & Mechanical Engineering	14.2401 Ocean/Coastal Engineering ¹	Professor	\$120,078	45	\$107,528	7	-\$12,550	0.90	-01
		Associate Professor	\$89,692	29	\$81,425	4	-\$8,267	0.91	-01
		Assistant Professor (includes New Assistant Professor)	\$78,706	25	\$70,700	2	-\$8,006	0.90	-01
		New Assistant Professor	\$75,600	1					

¹Salaries from the published Oklahoma State University Faculty Salary Survey by Discipline were used in place of the comparison group statistics for Ocean Engineering faculty

Salary of faculty from the following institutions were used to calculate comparison statistics: Auburn University (AL), Baylor University (TX), Clemson University (SC), Florida State University, Georgia Institute of Technology, Georgia State University, Louisiana State University, Mississippi State University, North Carolina State University at Raleigh, Oklahoma State University, Old Dominion University (VA), Texas A&M University, Texas Tech University, University of Alabama, University of Alabama at Birmingham, University of Arkansas, University of Florida, University of Georgia, University of Houston (TX), University of Kentucky, University of Louisville (KY), University of Mississippi, University of North Carolina at Chapel Hill, University of North Carolina at Charlotte, University of North Carolina at Greensboro, University of North Texas, University of Oklahoma, University of South Carolina, University of Southern Mississippi, University of Tennessee at Knoxville, University of Texas at Arlington, University of Texas at Austin, University of Virginia, Virginia Polytechnic Institute & State University, West Virginia University

**2009-10
Faculty Salary Comparison**

Honors College

FAU Department	Comparison CIP Code	Rank	Comparison Group		FAU Faculty		Difference	1.00 = Parity with Comparison Group	Change in Parity from 2008-09 to 2009-10
			Average Salary	N	Average Salary	N			
Anthropology	45.0201 Anthropology	Professor	\$101,123	88					
		Associate Professor	\$68,789	109	\$55,196	1	-\$13,593	0.80	+ .01
		Assistant Professor (includes New Assistant Professor)	\$57,387	78	\$49,000	1	-\$8,387	0.85	+ .11
		New Assistant Professor	\$57,277	15					
English	23.0101 English Language & Literature	Professor	\$95,680	442					
		Associate Professor	\$65,808	395	\$56,000	1	-\$9,808	0.85	+ .04
		Assistant Professor (includes New Assistant Professor)	\$54,383	248	\$45,250	2	-\$9,133	0.83	no change
		New Assistant Professor	\$52,049	43	\$42,000	1	-\$10,049	0.81	---
Languages & Linguistics	16.0905 Spanish Language & Literature	Professor	\$105,056	36					
		Associate Professor	\$68,064	51	\$54,000	1	-\$14,064	0.79	+ .05
		Assistant Professor (includes New Assistant Professor)	\$54,387	35	\$47,000	1	-\$7,387	0.86	+ .05
		New Assistant Professor	\$61,999	3	\$47,000	1	-\$14,999	0.76	+ .02
History	54.0101 History	Professor	\$101,935	298					
		Associate Professor	\$67,296	291	\$55,639	2	-\$11,657	0.83	+ .03
		Assistant Professor (includes New Assistant Professor)	\$54,441	194					
		New Assistant Professor	\$54,373	38					

Salary of faculty from the following institutions were used to calculate comparison statistics: Auburn University (AL), Baylor University (TX), Clemson University (SC), Florida State University, Georgia Institute of Technology, Georgia State University, Louisiana State University, Mississippi State University, North Carolina State University at Raleigh, Oklahoma State University, Old Dominion University (VA), Texas A&M University, Texas Tech University, University of Alabama, University of Alabama at Birmingham, University of Arkansas, University of Florida, University of Georgia, University of Houston (TX), University of Kentucky, University of Louisville (KY), University of Mississippi, University of North Carolina at Chapel Hill, University of North Carolina at Charlotte, University of North Carolina at Greensboro, University of North Texas, University of Oklahoma, University of South Carolina, University of Southern Mississippi, University of Tennessee at Knoxville, University of Texas at Arlington, University of Texas at Austin, University of Virginia, Virginia Polytechnic Institute & State University, West Virginia University

**2009-10
Faculty Salary Comparison**

Honors College, continued

FAU Department	Comparison CIP Code	Rank	Comparison Group		FAU Faculty		Difference	1.00 = Parity with Comparison Group	Change in Parity from 2008-09 to 2009-10
			Average Salary	N	Average Salary	N			
Political Science	45.1001 Political Science	Professor	\$110,829	214	\$77,867	1	-\$32,962	0.70	---
		Associate Professor	\$75,248	186					
		Assistant Professor (includes New Assistant Professor)	\$61,302	213					
		New Assistant Professor	\$58,849	35					
Sociology	45.1101 Sociology	Professor	\$107,762	179					
		Associate Professor	\$69,759	161	\$60,196	1	-\$9,563	0.86	+0.01
		Assistant Professor (includes New Assistant Professor)	\$58,688	153					
		New Assistant Professor	\$58,448	25					
Art	50.0701 Art, Art Studies, General	Professor	\$83,826	112					
		Associate Professor	\$63,354	132					
		Assistant Professor (includes New Assistant Professor)	\$51,502	112	\$47,750	2	-\$3,752	0.93	+0.03
		New Assistant Professor	\$51,479	14					
Philosophy	38.0101 Philosophy	Professor	\$96,760	142	\$78,579	1	-\$18,181	0.81	+0.02
		Associate Professor	\$64,779	121					
		Assistant Professor (includes New Assistant Professor)	\$52,957	99	\$48,500	1	-\$4,457	0.92	+0.10
		New Assistant Professor	\$53,716	14					

Salary of faculty from the following institutions were used to calculate comparison statistics: Auburn University (AL), Baylor University (TX), Clemson University (SC), Florida State University, Georgia Institute of Technology, Georgia State University, Louisiana State University, Mississippi State University, North Carolina State University at Raleigh, Oklahoma State University, Old Dominion University (VA), Texas A&M University, Texas Tech University, University of Alabama, University of Alabama at Birmingham, University of Arkansas, University of Florida, University of Georgia, University of Houston (TX), University of Kentucky, University of Louisville (KY), University of Mississippi, University of North Carolina at Chapel Hill, University of North Carolina at Charlotte, University of North Carolina at Greensboro, University of North Texas, University of Oklahoma, University of South Carolina, University of Southern Mississippi, University of Tennessee at Knoxville, University of Texas at Arlington, University of Texas at Austin, University of Virginia, Virginia Polytechnic Institute & State University, West Virginia University

**2009-10
Faculty Salary Comparison**

Honors College, continued

FAU Department	Comparison CIP Code	Rank	Comparison Group		FAU Faculty		Difference	1.00 = Parity with Comparison Group	Change in Parity from 2008-09 to 2009-10
			Average Salary	N	Average Salary	N			
Economics	45.0601 Economics	Professor	\$146,990	154					
		Associate Professor	\$98,795	102					
		Assistant Professor (includes New Assistant Professor)	\$90,495	128	\$69,367	2	-\$21,128	0.77	no change
		New Assistant Professor	\$92,510	21					
Biological Sciences	26.0101 Biology/Biological Sciences, General	Professor	\$112,039	316	\$79,324	1	-\$32,715	0.71	no change
		Associate Professor	\$74,543	209	\$60,994	1	-\$13,549	0.82	+0.01
		Assistant Professor (includes New Assistant Professor)	\$64,962	206	\$55,496	1	-\$9,466	0.85	+0.10
		New Assistant Professor	\$61,659	26					
Chemistry	40.0501 Chemistry	Professor	\$122,446	451	\$66,525	1	-55921	0.54	---
		Associate Professor	\$73,537	159	\$57,570	1	-\$15,967	0.78	+0.01
		Assistant Professor (includes New Assistant Professor)	\$65,688	178	\$47,500	1	-\$18,188	0.72	+0.05
		New Assistant Professor	\$63,591	21					
Psychology	42.0101 Psychology	Professor	\$111,518	334					
		Associate Professor	\$71,425	238	\$66,593	2	-\$4,832	0.93	no change
		Assistant Professor (includes New Assistant Professor)	\$63,367	223	\$54,540	1	-\$8,827	0.86	-0.01
		New Assistant Professor	\$61,654	39					

Salary of faculty from the following institutions were used to calculate comparison statistics: Auburn University (AL), Baylor University (TX), Clemson University (SC), Florida State University, Georgia Institute of Technology, Georgia State University, Louisiana State University, Mississippi State University, North Carolina State University at Raleigh, Oklahoma State University, Old Dominion University (VA), Texas A&M University, Texas Tech University, University of Alabama, University of Alabama at Birmingham, University of Arkansas, University of Florida, University of Georgia, University of Houston (TX), University of Kentucky, University of Louisville (KY), University of Mississippi, University of North Carolina at Chapel Hill, University of North Carolina at Charlotte, University of North Carolina at Greensboro, University of North Texas, University of Oklahoma, University of South Carolina, University of Southern Mississippi, University of Tennessee at Knoxville, University of Texas at Arlington, University of Texas at Austin, University of Virginia, Virginia Polytechnic Institute & State University, West Virginia University

**2009-10
Faculty Salary Comparison**

Honors College, continued

FAU Department	Comparison CIP Code	Rank	Comparison Group		FAU Faculty		Difference	1.00 = Parity with Comparison Group	Change in Parity from 2008-09 to 2009-10
			Average Salary	N	Average Salary	N			
Mathematical Sciences	27.0101 Mathematics	Professor	\$103,308	539					
		Associate Professor	\$73,568	250	\$57,483	1	-\$16,085	0.78	-.01
		Assistant Professor (includes New Assistant Professor)	\$64,206	200	\$50,684	1	-\$13,522	0.79	-.10
		New Assistant Professor	\$62,049	38					
Physics	40.0801 Physics	Professor	\$110,219	454					
		Associate Professor	\$77,159	173					
		Assistant Professor (includes New Assistant Professor)	\$67,394	163	\$50,000	1	-\$17,394	0.74	+.08
		New Assistant Professor	\$65,532	21					

Salary of faculty from the following institutions were used to calculate comparison statistics: Auburn University (AL), Baylor University (TX), Clemson University (SC), Florida State University, Georgia Institute of Technology, Georgia State University, Louisiana State University, Mississippi State University, North Carolina State University at Raleigh, Oklahoma State University, Old Dominion University (VA), Texas A&M University, Texas Tech University, University of Alabama, University of Alabama at Birmingham, University of Arkansas, University of Florida, University of Georgia, University of Houston (TX), University of Kentucky, University of Louisville (KY), University of Mississippi, University of North Carolina at Chapel Hill, University of North Carolina at Charlotte, University of North Carolina at Greensboro, University of North Texas, University of Oklahoma, University of South Carolina, University of Southern Mississippi, University of Tennessee at Knoxville, University of Texas at Arlington, University of Texas at Austin, University of Virginia, Virginia Polytechnic Institute & State University, West Virginia University

**2009-10
Faculty Salary Comparison**

College of Nursing

FAU Department	Comparison CIP Code	Rank	Comparison Group		FAU Faculty		Difference	1.00 = Parity with Comparison Group	Change in Parity from 2008-09 to 2009-10
			Average Salary	N	Average Salary	N			
Nursing	51.1601 Nursing	Professor	\$101,874	83	\$85,913	5	-\$15,961	0.84	-0.02
		Associate Professor	\$79,071	117	\$71,084	8	-\$7,987	0.90	no change
		Assistant Professor (includes New Assistant Professor)	\$64,799	170	\$62,493	13	-\$2,306	0.96	-0.01
		New Assistant Professor	\$65,675	16					

Salary of faculty from the following institutions were used to calculate comparison statistics: Auburn University (AL), Baylor University (TX), Clemson University (SC), Florida State University, Georgia Institute of Technology, Georgia State University, Louisiana State University, Mississippi State University, North Carolina State University at Raleigh, Oklahoma State University, Old Dominion University (VA), Texas A&M University, Texas Tech University, University of Alabama, University of Alabama at Birmingham, University of Arkansas, University of Florida, University of Georgia, University of Houston (TX), University of Kentucky, University of Louisville (KY), University of Mississippi, University of North Carolina at Chapel Hill, University of North Carolina at Charlotte, University of North Carolina at Greensboro, University of North Texas, University of Oklahoma, University of South Carolina, University of Southern Mississippi, University of Tennessee at Knoxville, University of Texas at Arlington, University of Texas at Austin, University of Virginia, Virginia Polytechnic Institute & State University, West Virginia University

**2009-10
Faculty Salary Comparison**

College of Science

FAU Department	Comparison CIP Code	Rank	Comparison Group		FAU Faculty		Difference	1.00 = Parity with Comparison Group	Change in Parity from 2008-09 to 2009-10
			Average Salary	N	Average Salary	N			
Biological Sciences	26.0101 Biology/Biological Sciences, General	Professor	\$112,039	316	\$84,167	3	-\$27,872	0.75	-0.01
		Associate Professor	\$74,543	209	\$67,330	11	-\$7,213	0.90	-0.01
		Assistant Professor (includes New Assistant Professor)	\$64,962	206	\$57,780	7	-\$7,182	0.89	+0.03
		New Assistant Professor	\$61,659	26	\$60,000	1	-\$1,659	0.97	-0.01
Chemistry & Biochemistry	40.0501 Chemistry	Professor	\$122,446	451	\$94,816	4	-\$27,630	0.77	no change
		Associate Professor	\$73,537	159	\$73,867	4	\$330	1.00	-0.03
		Assistant Professor (includes New Assistant Professor)	\$65,688	178	\$62,865	4	-\$2,823	0.96	+0.05
		New Assistant Professor	\$63,591	21	\$69,800	1	\$6,209	1.10	---
Psychology	42.0101 General Psychology	Professor	\$111,518	334	\$98,599	12	-\$12,919	0.88	no change
		Associate Professor	\$71,425	238	\$61,605	7	-\$9,820	0.86	+0.02
		Assistant Professor (includes New Assistant Professor)	\$63,367	223	\$55,225	4	-\$8,142	0.87	no change
		New Assistant Professor	\$61,654	39					

Salary of faculty from the following institutions were used to calculate comparison statistics: Auburn University (AL), Baylor University (TX), Clemson University (SC), Florida State University, Georgia Institute of Technology, Georgia State University, Louisiana State University, Mississippi State University, North Carolina State University at Raleigh, Oklahoma State University, Old Dominion University (VA), Texas A&M University, Texas Tech University, University of Alabama, University of Alabama at Birmingham, University of Arkansas, University of Florida, University of Georgia, University of Houston (TX), University of Kentucky, University of Louisville (KY), University of Mississippi, University of North Carolina at Chapel Hill, University of North Carolina at Charlotte, University of North Carolina at Greensboro, University of North Texas, University of Oklahoma, University of South Carolina, University of Southern Mississippi, University of Tennessee at Knoxville, University of Texas at Arlington, University of Texas at Austin, University of Virginia, Virginia Polytechnic Institute & State University, West Virginia University

**2009-10
Faculty Salary Comparison**

College of Science, continued

FAU Department	Comparison CIP Code	Rank	Comparison Group		FAU Faculty		Difference	1.00 = Parity with Comparison Group	Change in Parity from 2008-09 to 2009-10
			Average Salary	N	Average Salary	N			
Geosciences	45.0701 Geography	Professor	\$96,407	81					
		Associate Professor	\$71,975	81	\$66,598	2	-\$5,377	0.93	-0.01
		Assistant Professor (includes New Assistant Professor)	\$59,838	78	\$58,862	2	-\$976	0.98	-0.01
		New Assistant Professor	\$61,366	19					
Geosciences	40.0601 Geology	Professor	\$110,822	170	\$88,143	2	-\$22,679	0.80	-0.01
		Associate Professor	\$75,465	101	\$62,641	2	-\$12,824	0.83	no change
		Assistant Professor (includes New Assistant Professor)	\$65,300	92	\$57,570	2	-\$7,730	0.88	-0.01
		New Assistant Professor	\$66,879	19					
Mathematical Sciences	27.0101 Mathematics	Professor	\$103,308	539	\$85,953	19	-\$17,355	0.83	-0.01
		Associate Professor	\$73,568	250	\$65,003	3	-\$8,565	0.88	-0.03
		Assistant Professor (includes New Assistant Professor)	\$64,206	200	\$61,837	2	-\$2,369	0.96	+0.01
		New Assistant Professor	\$62,049	38					
Physics	Physics	Professor	\$110,219	454	\$85,925	3	-\$24,294	0.78	-0.05
		Associate Professor	\$77,159	173	\$67,698	3	-\$9,461	0.88	-0.08
		Assistant Professor (includes New Assistant Professor)	\$67,394	163	\$55,821	3	-\$11,573	0.83	no change
		New Assistant Professor	\$65,532	21					

Salary of faculty from the following institutions were used to calculate comparison statistics: Auburn University (AL), Baylor University (TX), Clemson University (SC), Florida State University, Georgia Institute of Technology, Georgia State University, Louisiana State University, Mississippi State University, North Carolina State University at Raleigh, Oklahoma State University, Old Dominion University (VA), Texas A&M University, Texas Tech University, University of Alabama, University of Alabama at Birmingham, University of Arkansas, University of Florida, University of Georgia, University of Houston (TX), University of Kentucky, University of Louisville (KY), University of Mississippi, University of North Carolina at Chapel Hill, University of North Carolina at Charlotte, University of North Carolina at Greensboro, University of North Texas, University of Oklahoma, University of South Carolina, University of Southern Mississippi, University of Tennessee at Knoxville, University of Texas at Arlington, University of Texas at Austin, University of Virginia, Virginia Polytechnic Institute & State University, West Virginia University