

College of Education
Faculty Assembly Meeting
Friday, April 11, 2008
10:00-12:00
Fleming Hall, Room 401
Davie - LA 134, Jupiter - SR 275, PSL - JU 112

MINUTES

Welcome/Sign In

Greg Aloia, Yashwant Bhagwanji, Jennifer Bird, Ira Bogotch, Michael Brady, Ernest Brewer, Valerie Bristor, Nancy Brown, Valerie Bryan, Gail Burnaford, Sharon Crawley, Lorraine Cross, Sharon Darling, Carlos Diaz, Mary Lou Duffy, Charles Dukes, Deborah Floyd, Michael Frain, Joe Furner, Peggy Goldstein, Irene Johnson, Al Jurenas, Constance Keintz, Michelle LaRocque, Joan Lindgren, Patricia Maslin-Ostrowski, James McLaughlin, Paul Peluso, Angela Rhone, Barbara Ridener, Felicia Romeo, Robert Shockley, Donald Torok, Janet Towell, Beverly Warde, Eliah Watlington, Roberta Weber (video conference from Jupiter), Dale Williams, Cynthia Wilson, Dianne Wright, Robert Zoeller

Brief Announcements

Dr. Zoeller began by recognizing the NCATE accreditation team. Individualized letters of appreciation were created for each member and were presented to members of the team that were present. A letter of appreciation from John Hardman, who was not present, was read.

Dr. Shockley reminded the COE that NCATE would be here on campus the week of the 21st as FAU was selected as a training site as an exemplary model of the accreditation process. Some individuals had already been contacted with further information to be distributed. NCATE briefs/talking points will be redistributed.

Approval of Minutes: Passed unanimously

Dean's Talking Points- Provost Pritchett, Dean Aloia & Associate Dean Bristor

• **To Dr. Pritchett: What will be the process for appointing an interim Dean?**

Dr. Pritchett- We have had previous experience with Dean Searches, (e.g. Science, Business, Arts and Letters) and have a process that is open, transparent and involves all stakeholders. We have 2 tasks:

1. Dean Aloia will leave July 1st and it is absolutely critical that we identify an interim dean. The Interim Dean must have a transitional period while the dean is still here. The bigger the transitional time, the better given current budget concerns.
2. After the person starts serving their term as interim dean, we must initiate a national search to find a leader to keep us on task.

To accomplish these tasks, the first thing we need is a selection, search, and advisory committee. We want to use the same group for both tasks as experience has shown it works well to use the same group for both tasks.

Process:

Put out communication to college and chairs and associate deans on Monday.

1. Selection of committee
 - a. each department will be represented on committee as each department will nominate 2 individuals,
 - b. department chairs (5),
 - c. will ask area school superintendent (e.g. Art Johnson)

Provost will select 5 faculty and 3 department chairs; the committee structure must be representative of faculty gender and diversity.

Dr. Zoeller will serve as faculty representative at large. There will be staff and student representation as well. The committee will have 12-13 people and Dr. Pritchett will appoint a dean from another college to chair/facilitate the committee.

Committee will be established next week and will have the following charges:

1. create a short list of expectations for interim,
2. solicit nominations or individuals can submit applications and deliberations will begin next week,
3. interim search not limited to current FAU employees, if you know of someone who may have recently retired or in process of retiring and has held a leadership role in COE elsewhere, encourage those individuals to apply,
4. committee will submit unranked list of names to provost, will set up an open interview process and will solicit faculty input and will appoint interim dean with broad faculty support,
5. search for permanent dean will begin in the fall,
6. no preconceived ideas, will rely heavily on input of the committee.

The provost reiterated that it would be an intense process and thanked everyone in advance.

Questions from the floor:

On the interim position if we bring in someone nationally, will that person be able to be considered for the permanent position?

Yes, we want best person and best match.

Does that apply for inside candidates as well?

Yes, we want best candidate with best qualifications.

- **BUDGET:**

Approved 01-30-2009

This university has had to cut 9.8 million dollars to give back 5.4% of budget. FAU is looking at another 9 to 10 million dollars on top of that as of July 1st. To the extent possible, they will protect FTE projection. They will protect faculty and teaching. Academic side will take a hit but we will try and minimize it. We don't have an exact number until the legislature gives us one. They will honor promotion increases and changes will mainly relate to noncredit generating operations. If you have any questions, call or email the provost's office.

- **From Dr. Bristol:**
 - Update on the progress with regard to the Teacher Ed transition team
Members of team, Val Bristol facilitator
Val distributed a document related to transition team.
- **To Dean Aloia:** Could the Dean discuss the new potential source of funding that he mentioned during his budget presentation?

The Dean's Office is currently in negotiations with school district on extension of FIAT, but this is still under discussion as they are working out the details. The Dean has checked with Andrew about auxiliary account to continue programs and summer offerings.

Dean is working with David Rutherford to go to benefactors to assure them that there is interest in supporting us despite the Dean's departure and there is not a change of commitment to university and college. A part of transition strategy is to ensure that there are no gaps.

Dean discussed his tenure at FAU.

- He began by stating that 21 days after his first meeting with faculty, 9/11 occurred which altered our lives and shaped our attitude and has been what our attitude has been in the college in spite of budget cuts, changes in governance, etc.
 1. Increased enrollment by 29% between 2001 and now
 2. Increased diversity of college and faculty
 3. Research grants increased in number and amount
 4. Development since 2001, 8.1 million dollars
 5. At least 35 flat screen monitors and increase in technology
 6. Our superintendents value our graduates, 97% retained next year after hired
 7. Reporting system to state has increased
 8. Educational leadership respected and invited to join UCEA
 9. Our doctoral programs increasing and respected
 10. International programs-world view and individuals leading the world internationally
 11. In spite of flat budget, we have been able to travel (except for freeze on January 11)

The Dean thanked everyone for the opportunity to serve.

Old/Continuing Business

Approved 01-30-2009

- Update on Graduate Governance issues – Deb Floyd
Bulleted list of timeline read by Bob Zoeller
Latest document is a draft and has not been voted on until next senate meeting which is April 25th.

1st sentence and last sentence may protect us from unilateral authority but we need clarity. Each college may have additional written criteria but must be approved by graduate dean.

Other colleges have been largely supportive of this document although some changes have been made, but it is unclear why there is this pressing need for centralization. This is at the senate level and this is where we should go.

Motion

2nd to motion

Discussion:

- Not helpful to say not acceptable in current form unless we have alternate form.
- Rather than vote against it, state that it's a new centralization of authority
- Include offensive components, language was given and we have articulated what has bothered us as graduate faculty and what bothers all graduate faculty
- We need some specifics as colleges across the university don't agree and won't go along with us just because we say.

Faculty are strongly encouraged to attend senate meeting on April 25th

Revised motion (exactly as submitted by Dr. Michael Brady):

The faculty of the COE express concerns that the proposed Graduate Policies document continues to contain issues and procedures that are troubling. The COE faculty do not support the document in its current form specifically its centralization of decision making, the shift of graduate functions from graduate faculty to Graduate and College Deans, and the loss of collaborative decision-making. The COE faculty further requests that faculty from other colleges and that faculty senators vote against the document in its current form.

Motion passed unanimously

Update on P & T issues and a proposal from Dr. Zoeller:

Last semester, the Provost came to the COE P & T Committee and said he had concerns with COE P/T document but wouldn't specify concerns or changes. Provost has now indicated he is willing to give more details and specificity. Bob Zoeller met with him and has indicated that the Provost is willing to sit down and identify those elements of P & T documents from all of the Colleges at FAU that he finds attractive to provide a framework for what he is looking for. Bob offered to work with him over summer to put together a framework. He would then present facts of the meeting(s) to the COE faculty for further consideration.

Discussion from the floor

Approved 01-30-2009

Why won't he do that with current p/t committee? He said he would be willing to do that with anyone.

The ad hoc nature of the process doesn't make sense since we already have a committee and a process.

We should at least listen to him and then decide what we want to do.

Not against listening to what he has to say, seems like an end run, things are coming from the back side as opposed to...

Seems inappropriate for him to meet with an individual, seems to make more sense to meet with the P/T committee and wait for the interim Dean.

Provost did meet with P/T committee in October and they said they were satisfied and were not seeing problems with candidates at college level or university level. P/T committee brought it to FA and steering committee. Each member went back to department and that went back to steering committee. Overriding issue was didn't know what was desired and what to address so another meeting was held in spring to clarify what is it he is looking for.

Some felt the examples that the Provost referenced (College of Science and College of Engineering were models) were inappropriate and the discussion was that it should go back to the people we elected and this is a negative move to circumvent the P/T committee.

Motion for Pat and Bob to meet with P/T committee

yes 12

opposed 17 motion

3 abstentions

motion does not pass

Motion that P & T committee meets with the provost unanimously carried. They will meet with him in the Fall

- FA officers

Bev has agreed to be the president next year, 2 nominees for secretary, need a vice president.

New Business

- As part of the College Climate Survey Action Plan, the DDC has prepared a Statement of Principles which was reviewed and approved by the Steering Committee. That document is now presented to Faculty Assembly for discussion.

From the floor:

Need to examine more fully in our departments

Covered in handbook for policies and procedures and ethics and so on, no reason to itemize these items

Approved 01-30-2009

Object to statement number 2 especially

Suggestion to table to next meeting-go back to steering committee reps.

- New/revised Annual Evaluation Document

University service under other assigned service

Val trying to make sure it lines up to FAIR system and make it easier for faculty to fill it out

Is it ok to do the cosmetic changes?

Discussion of the possible break-up of ITR. Need for a motion?

- CCEI voted unanimously to accept Dr. Ibrahim with appropriate resources. Is that a program or courses? Discussion with Dean

- FA supports whatever decisions are put forth by departments motion:

We will support the vote of Teaching and Learning to include faculty of instructional technology. Unanimously passed.

Motion to make retention of Rose Gatens at Holocaust Center a high priority.

Unanimously passed.

Senate elections, nominations sent to Bob and 3 individuals currently serving agreed to serve, they are Dr. Deborah Floyd, Boca campus, Dr. Dilys Schoorman, COE at large and Dr. Ernest Andrew Brewer Northern Campuses

Bob thanked FA for their collegiality and support during his tenure as FA President