

Minutes of Faculty Assembly Meeting - August 19th 2003

The first meeting for the 2003/04 year of the Faculty Assembly was held on Tuesday August 19th at 10.30 p.m. in ED 199. The meeting was presided over by Dr. Michele Acker-Hocevar (Chair). Those present: Drs. Perry Schoon (Vice Chair), Dilys Schoorman (Secretary), Ray Amirault, Ira Bogotch, Michael Brady, Valerie Bristol, Gail Burnaford, Cathy Burns, Ray Cafolla, Cynthia Core, Marta Cruz, Lorraine Cross, Ali Danesh, Mary Lou Duffy, Charles Dukes, John Enger, Deborah Floyd, Michael Frain, Barbara Fries, Penelope Fritzer, Rose Gatens, Don Gorman, Toni Fuss Kirkwood, Larry Kontosh, Julie Lambert, Michelle LaRocque, Philomena Marinaccio, Pat Maslin-Ostrowski, Alex Miranda, Dan Morris, Joe O'Kroy, Dan Oswald, Paul Peluso, Don Ploger, Rangasamy Ramaswamy, Daniel Reyes-Guerra, Len Sperry, Kelly Sullivan, Tony Townsend, Yusra Visser, Deena Wener, Eliah Watlington, Dale Williams, Dianne Wright, Noorchaya Yahya, Lilyanna Zmijak,

Michele welcomed the faculty and outlined the mission that the three officers had undertaken and worked on during the summer. The mission for the year was to increase democratic participation in faculty governance and to facilitate a shift in the organizational culture toward that goal. She noted that "Action, Follow-through, and Result" would be the guiding principles for Faculty Assembly. She noted that during the summer, the officers had asked the departments to elect their representatives, and a survey of the faculty had been created and administered.

The members of the Steering Committee were introduced. They are:

Ali Danesh - Communication Sciences & Disorders

Deb Floyd - Educational Leadership

Allison Ford - Exercise Sciences

Toni Kirkwood - Teacher Education

Paul Peluso - Counselor Education

The elections of the departments of Exceptional Student Education and Educational Technology and Research were still underway.

The new faculty members were invited to introduce themselves.

Michele identified the four areas of primary concern that emerged from the survey. They were: Salary Equity, Equity in Assignments, Democratic decision making by the Administration, and Communication between faculty and administration. Perry Schoon then provided an item by item summary of the quantitative data from the survey. The summary of qualitative data and a copy of the survey were distributed to those present.

Dean Aloia had been requested by the officers to address three concerns.

1. Whether faculty receiving promotion and tenure would be eligible for the 9% raise as well as the 2% raise given to all faculty. The dean confirmed that they would.
2. The roles and responsibilities of the different associate deans.
Valerie Bristol - Coordinating Davie and Boca, Curriculum (with Eliah Watlington), Liaison to Broward Consortium, Coordinating efforts to keep FTE in line, planning with chairs on how to increase FTE, scheduling, APEC, NCATE, FCATE, Liaison to campus Vice President
Richard Knee - Technology, Broward initiative for out-of-field teacher placement, Development accounts for chairs and faculty, University Operations Council, Strategic Planning, Henderson Advisory Board, Coordination of budget and planning for future

Eliah Watlington - Student Services (taking over from Wayne Hill), Coordinate North campuses, Liaison with the Vice Presidents, Secondary Programs (with Lorraine Cross) working towards goal of 250 graduates in secondary education, Getting involved with Community Colleges.

Alex Miranda - Research, Graduate Studies, Liaison to Holocaust Outreach, Broward Consortium, International Education, APEC, NCATE Steering Committee.

The dean noted that the number of associate deans had been reduced to four: Valerie Bristol, Richard Knee, Alex Miranda and Eliah Watlington. Each campus would also have a faculty support coordinator: Penelope Fritzer (Davie) and Barbara Ridener (McArthur/Boca and Dale Williams (Boca). The dean also noted that he now had one budget for all campuses

3. On the role of the Research Division in the COE, Dean Aloia noted that the previous year had not worked out (with regard to personnel) the way it had been planned. This issue will be addressed this year.

Dean Aloia also announced that he had formed a committee to look into concerns of Salary Inequity and had asked Drs. Deena Wener and Richard Knee to co-chair that committee with representatives from all departments. He also announced the formation of a Diversity Committee with Eliah Watlington as Chair.

Under additional business Dr. Alex Miranda raised the concern about the proposal that the chairs be excluded from the bargaining unit. There was concern within the Assembly that chairs should be viewed as academic leaders. We agreed to keep reading the UFF literature to stay current with developments.

In discussions on forming ad hoc committees on the four primary survey concerns, the assembly agreed to explore the possibility of merging the salary equity committee with the dean's (to avoid duplication of effort) and to combine the democratic decision making and communication committees. In addition, Alex moved that we have a "Social Life" committee that would bring back the brown bag research presentations, and organize visiting speakers. Dilys would send an e-mail note calling for volunteers for these four committees within the week.

The meeting was then adjourned.

Submitted by: Dilys Schoorman
Secretary, Faculty Assembly