

COE FACULTY ASSEMBLY

MINUTES

October 22, 2021

10:00am-12:00pm Zoom

<https://fau-edu.zoom.us/j/89188696987?pwd=d04rUjRwMEJmZ2IrK1luZjdqd2NpZz09&from=addon>

**Meeting ID: 891 8869 6987 Passcode:
wqu9eA**

Attendance: Acosta, Ariza-Zoeller, Barakat, Bhagwanji, Bees, Bloom, Bogotch, Bousalis, Brady, Brewer, Brown, S., Brown, V., Bryan, Carey, Darling, Dedonno, Dernikos, Diaz, S., Dukes, Emelianchik-Key, Finnegan, Frain, Gill, Hardman, Imgrund, Kearney, Klein, Krzemienski, Kumar, Laliberte, Leit, Marinaccio, Maslin-Ostrowski, Mays, Miller, B., Miller, C., Miller, K., Mountford, Musgrove, Nichols, Nguyen, Peluso, Persin, Porcaro, Powers, Ramasamy, Ramirez, ReyesGuerra, Salinas, Sanchez, Scott, Sembiante, Shepherd, Shockley, Silverman, Torres, Vasquez, Williams, Wilson, Zainuddin, Zohri,

Dr. Mountford welcomed all and reported that at the end of today's meeting we will discuss if we will be virtual or face to face moving on for future FA meetings. A motion was moved to approve the minutes. However, some points regarding issues with previous minutes were discussed, specifically regarding including some language. Based on time, it was suggested to discuss the issue at the FASC or another time and to approve the August minutes at the next faculty assembly meeting.

Continuing Business

P/T Updates: Dr. Brown discussed the P/T updates at the COE level. She announced the members of each dept. on the COE P/T committee. The former T/L and CCEI will still have two representatives for this academic year. Updates on P/T and number of faculty going through the process was discussed. A PowerPoint was made available to the faculty on points that were presented. A few new features of Interfolio were discussed. Issues regarding the process were identified. Dr. Brown would like the faculty to consider whether we should address these issues this year. A question regarding Interfolio resources was asked regarding best practices. Dr. Brown shared some resources to address best practices. A faculty member made a point that the provost has criteria for internal letters as well as COE has guidelines, and that faculty should access those resources on the Provost website. It was clarified that for P/T for the next three years, the candidates from the former CCEI and T/L departments have a right to have the former dept. reps on the P/T committee. Moving forward, it will sunset after 3 years (two reps

from former depts) and only one representative will be on the P/T committee. It was suggested that the COE P/T needs to meet to ensure guidelines are clarified. FA will support this if needed.

Committee Reports:

University Faculty Senate report – Two senate meetings have occurred 9/20, 11/11. Dr. Kim Dunn is the UFS leader. A canvas site will be created which will have access to UFS materials. Faculty wellness hub will be developed (Dr. Hawkins) as well as National _ committees. BOT chairman and trustees were at the 9/20 meeting. It was clarified they are not involved in P/T decisions. It was discussed that that UF West Palm Beach location will not provide COE programs. Faculty raises were discussed. COVID protocols were discussed and reporting issues in regard to COVID. During the Provost invited faculty budget open forums, the self-sustaining programs and innovative programs were mentioned. At the 10/11 meeting, the Dean of Students presented on Dean’s list and eligibility criteria. Urged to participate in Broward College collaborative opportunities. Should encourage minor and certificates. FAU identity was clarified.

UFF-FAU/Bargaining report – Meredith Mountford

Dr. Mountford reported on 3 articles were brought forth from UFF-FAU that went into bargaining. Safety issues were identified in bargaining report. Feasibility study on cost for safety will be conducted across university. Dr. Mountford announced the next bargaining meeting (10/29) and encouraged faculty to attend. A question was asked if the university took a position against hiring assistant professors and instead hiring instructors. There is not an official policy from university. It was discussed that if COE is responsible for funding, its own raises, it will be difficult to hire at this point. The faculty were encouraged to attend UFS meetings and to get involved as much as you can. Faculty were also encouraged to attend the Academic Planning and Budget meeting with presentation by Stacy Volnick on the University Budget, which is November 10, 2021, from 1:00-2:30)

Research Committee Report—Paul Peluso

Dr. Peluso presented on the research committee that has been meeting in the COE. The COE Research Committee member names were shared. The purpose of the COE Research committee was shared. The university wide priorities and initiatives as well as college-wide priorities were described. The COE Research committee has been tasked with including dissertation levels of review, reviewing stats/research core requirements for grad programs, and to examine ways to increase grant submissions. An update on grant proposals and funding were shared. The research committee will be reaching out to faculty moving forward. Dr Peluso answered some question in regard to the role of the research committee. For graduate program methodologies, the research committee will invite faculty who are interested to take part in these discussions.

COE Diversity Committee:

10:55-11:10

Dr. Zainuddin presented COE Diversity statement to the FA and discussed the process that the statement went through prior to the last FA assembly. The main change from the original document was eliminating bills and putting them in footnote below statement. Dr. Zainuddin brought forth this statement forward in hopes that the FA would approve this document. There were some questions regarding the bills that were mentioned in the COE diversity statement. Dr. Bogotch clarified that the specific policies were removed from the diversity statement document. Dr. Bogotch asked for approval from FA to support this statement. A motion was made by Dr. Bogotch as such:

Diversity Committee is asking faculty assembly to approve this statement with minor modifications as decided by the body as a whole.

A question was asked if the modifications be shared with FA? Dr. Bogotch responded the Diversity committee would share the changes with the entire FA. Dr. Andres Ramirez seconds the motion.

Further discussion occurred regarding the title of the statement. Another question regarding clarification of statement in regard to K12. The faculty member responded that this statement is included as we need to provide support to teachers in the district.

Another question was asked regarding CRT clarification, and it was suggested to remove CRT statement as some faculty feel it is confusing.

A statement opposed to the motion was made. It was suggested that the motion needs to be reviewed before we can approve this motion in future. It was suggested that there needs to be a strong statement on academic freedom.

Dr. Brady made the motion to extend the meeting to 12:30pm, Dr. Scott second motion. No opposition. Motion carries.

An anonymous vote was carried forward to the FA regarding the motion to approve the Diversity committee statement. 71% of those voting, voted no to the motion, 29% voted yes on the motion. The diversity committee will revise the motion. Faculty were reminded to send feedback to the Diversity Committee. The Diversity Committee will welcome further feedback and will revise a statement to be discussed at the upcoming FA meeting.

Dr. Acosta updated the faculty on **Sustainable Programs Committee**. She encouraged faculty to attend if they were interested in the initiatives.

Assessment Committee—Andy Brewer

A CAEP update was provided. The CAEP update will be sent out to faculty. A faculty update needs to be provided from CAEP by Nov. 3. You can either complete the Survey that you received regarding CAEP or send back via an excel spreadsheet. The recruitment and retention committee will need to be convened. Dr. Brewer asked for representatives from each department. An agenda, minutes, and final plan will need to be created. A request for volunteers will be sent.

Dean's Talking Points

Dean Silverman gave feedback on the process of the Chair Evaluation. There will be a change in regard to the number of administrative assistants and staff due to budget. An update to the recruitment plan for students will be created such as recruiting students from local high schools.

The FAU foundation has lost a significant number of staff as well as the alumni group. FAU is participating in the SUS competition of getting \$5 gifts from alumni. The annual report will be distributed on campus in regard to COE happenings.

Dr. Mountford asked for representative on the University Wellness Committee. Faculty should email if they were interested. Dr. Andres Ramirez will be the Archivist this year. Dr. Lisa Finnegan will be the VP moving forward.

Meeting was adjourned at 12:32pm.