

## COE MINUTES FOR FACULTY ASSEMBLY MEETING

April 23, 2021

10:00am-12:00pm

Zoom Teleconference

Meeting ID: 837 7419 6286

Passcode: Coe123

**Attendance:** Acosta, Ariza, Barakat, Bees, Bhagwanji, Bloom, Bogotch, Bousalis, Brady, Brewer, S. Brown, V. Brown, Bryan, Darling, Dedonno, DeHass, Dennett, Dukes, Emelianchik-Key, Finnegan, Floyd, Frain, Gill, Hardman, Harris, Imgrund, Joseph, Kearney, Klein, Kumar, Lieberman, Marinaccio, Maslin-Ostrowski, Miller, Mountford, Musgrove, Nichols, Nightengale-Lee, Nguyen, Peluso, Persin, Porcaro, Powers, Ramasamy, Ramirez, Salinas, Schoorman, Scott, Sembiante, Shepherd, Shockley, Silverman, Torres, Vaughan, Williams, Wilson, Zainuddin,

**Old Business:** Approval of January FA Meeting Minutes 10:00-10:05

Peluso made motion for approval of minutes. Darling second. Minutes were approved.

Promotion and Tenure—Bowers---Counseling, Finnegan, Miller, and Nguyen—ESE—Bousalis, Dernikos, Powers—P/T, Full professor—Dr. Victoria Brown.

### **Guest Speakers**

Collaborating with FAU Lab Schools 10:05-10:15

Drs. Tricia Meredith & Alex Lolavar

Dr. Meredith and Dr. Lolavar presented information on FAUS Research initiatives and ways that COE can collaborate with FAU lab schools for research. There continues to be an increase of collaborations of FAU Lab Schools with the FAU University community. Dr. Lolavar shared specific ways that the COE can connect with FAU Lab Schools and shared the process. The PowerPoint will be shared with all. A Comprehensive Educator Research Program has been developed. OPK12 website: <http://adhus.fau.edu/research/>

### **Continuing Business**

#### Committee Reports

Dr. Dukes presented the UFS Report. Several committee reports will be offered this coming Monday (4/26 from 1-3pm) at the UFS meeting. Faculty members are encouraged to attend. Drs. Mountford, S. Brown, and Darling added comments regarding the last UFS meeting. The provost encouraged all instructors to use Canvas for reporting information. At the next UFS meeting, a review of the research space document and the University P/T documents will be discussed amongst other items.

UFF-FAU Report--Dr. Mountford discussed UFF. It was reported that UFF won the arbitration hearing about whether or not issue was arbitrable in regards to dissertation hours. Issues regarding fee waivers were discussed.

COE Diversity—Dr. Schoorman shared that the events have been positive so far. She asked COE faculty to let their Diversity Committee Representatives know their interest areas for diversity so the Diversity committee can plan events that meet those interests.

Strategic Programs Committee Update: Dr. Acosta discussed an overview of the committee and shared that there are two workgroups. The first is a community-based workgroup which is working towards community partnerships and community engagement as a way to collaborate with different stakeholders in the community. In the Fall, the workgroup will be looking for some existing frameworks to facilitate a comprehensive needs assessment across the S. Florida area.

Dr. Vaughan reported on workgroup 2—which is exploring the idea of self-sustaining programs within the COE. The group is working with COCE to think about turning an existing program into a self-sustaining program. Each rep should check with their department about the capacity they have to implement a self-sustaining program. COCE will support a 6 weeklong market research report.

A comment that FA standing committees should be reviewed for next year was made.

### **Synchronous Policy Student Conduct**

Dr. Scott discussed a possible synchronous class policy in regard to student conduct at the College level. The Dept. of ESE (DESE) shared their code of conduct for synchronous classes which was approved at the Dept. level. Comments regarding moving forward to examine a possible college wide policy should be discussed. A comment was made to share this policy with the COE Executive Committee. The DESE will share their document with the College.

**Promotion/Tenure Documents:** Dr. Dukes shared that different language is being used in the University P/T documents. Conversations as a College to understand the interpretation of the University P/T criteria in regards to reflecting “distinction” in one area. P/T letters at each step in the College need to be distinctly written to reflect “distinction”. It is also to be noted that the University has a specific formal naming system for Interfolio which should be followed.

**Budget Update:** Rick Laliberte spoke in regards to the COE Budget status. Overall, the budget is in better “shape” this year in comparison to last year. All summer pay guidelines for pay are in CBA document.

**The FA Election results** were given. The FA Reps for the 2021-22 year are Dr. Charles Dukes - VP, Dr. Katie Miller -Secretary, Dr. Lisa Finnegan- Archivist, Dr. Sharon Darling—UFS Senator.

Departments need to send their FA reps in ASAP to Dr. Mountford.

### **Proposed merger election results and discussion**

**The results of the merger vote by the two departments was in favor of the merger.**

Next steps—vote by all FA Monday to all faculty with closing next Friday at 5pm.

Floor was open for discussion. A faculty member stated their concerns regarding the COE Faculty Assembly constitution and believes there was a clear violation with the release of a memo from the Dean on Feb. 5. A statement was read with detailed concerns.

The Dean responded that we had discussions about this prior to the memo. Meetings were had. The Dean disagrees and says he answered every question. Issues regarding constitution were

shared. The constitution shows that this is a recommendation to the Dean, it is not anything other than a recommendation. The Dean makes a recommendation to the Provost.

Dr. Frain announced the vote between the two departments, CCEI and T/L, resulted in a passing vote about whether the two departments should merge. There was a meeting that occurred on the previous Friday regarding voting procedures with two departments (CCEI and T/L) with Dr. Frain. Dr. Frain shared at the meeting that the vote would be shared as a pass/fail vote from the two departments. Individual vote total results would not be shared as some had concerns regarding the implications of reporting each individual vote.

A motion was made by Dr. Musgrove to extend the meeting by 20 minutes. Dr. Acosta seconded the motion. Motion passed to extend meeting.

A comment was made that if we were given specific dept. numbers that would lead to transparency. Another concern was brought up regarding the issues with the process and what should happen if the constitution is violated.

Another faculty member discussed she feels that she does not have enough information to vote on this decision. Questions regarding the purpose of the merger and the question was still not clarified.

Dean discussed that BOT would like the COE to merge the two departments (CCEI/TL). It was discussed at the last BOT meeting and the provost told them that the COE is working on efficiency.

There was a question regarding time frame for the merger. Dean replied this is giving us time to work out details. He thinks that BOT would think this is problematic if we do not respond. Next year we would be able to do an outside chair for search committee.

Question if this is about budget. Response it is not about budget, but the COE needs to work towards consolidating programs.

Motion to extend 10 minutes by Dr. Scott, second Dr. Brady. All in favor. Extended until 12:30.

A comment was made that the constitution should be communicated to all, in particular to Dean. Comment regarding having faith and trusting the Dean's decision making was made.

Questions from faculty regarding if there is a project this summer to put the merger into place and what are the next steps. The dean responded decisions have not been made yet. Dean stated he would give a year for the merger to be implemented fully.

Question about restructuring in college. Does anything within university that presents us to be able to determine our own structure? E.g., specific program with program coordinator? In chat—this was how it previously was. Response—there was nothing preventing this but assignments are an administrative right.

There was a comment regarding the timeline of the merger and what occurred at each meeting. On 3/24, there was a meeting facilitated by Dr. Frain and the CCE/TL faculty met to discuss their initial reactions to the proposed merger. It was not a formal discussion of restructuring. The second meeting was on 4/16 and some faculty could not make the joint meeting, attendance at

this meeting was announced at 25. There was a question regarding notice for the 4/16 meeting and Dr. Frain stated that at least one week notice was given. .

Dr. Mountford summarized what has occurred thus far. Based on the results from polling the T/L & CCEI departments, there is a vote to merge. Both departments had voted, what should next steps be?

Dr. Brady moves to make a motion for a 10 minute extension. Motion second by Dr. V. Brown. There was one opposed. Frain extended as majority rules. Extended to 12:40.

Dr. Brady has summarized steps for merger. Next step is a vote for the Faculty Assembly in regards to the merger. The vote will be anonymous and online.

There was a question to Dr. Frain about next steps? Dr. Frain stated that we have heard comments and the next step is to put out the vote. He is open to suggestions.

A comment was made that there is some concern about next steps in the process moving forward to prepare for this Fall. There will be a lot of time and effort needed to make this happen.

Dr. Frain summarized that the next step for this process is to vote by secret ballot of FA and results will be given by result (agree, disagree, abstain). Monday the vote will occur. Friday it will end at 5pm.

Brady motioned to adjourn. Scott second motion.