

COE FACULTY ASSEMBLY MINUTES

January 24, 2020

10-12 PM

ROOM 313

Future FASC meeting date: April 3, 2020

Future FA dates: April 10 2020

Attendance: Drs. Tessel & Imgrund (CSD), Dr. Peluso (CE), Drs. Acosta, Bhagwanji, Nightengale-Lee, Ramirez, Sembiente, Vaughn, Schoorman (CCEI), Drs. Shockley, Bloom, Lieberman, Mountford, Krezmienski, (EDLRM), Drs. Darling, Finnegan, Miller, Scott (ESE), Drs. Ariza, Bousalis, Dernikos, Furner, Musgrove, Powers, Persin (T & L) & Dean Silverman. Attending Virtually: Drs. Frain, Kumar, Heydet-Kirsch, Nichols, Mays, Emelianchik-Key.

Announcements

10-10:05

Multiple events are happening soon presented on a PowerPoint. Open house on January 27th for office of appreciative education in 492 – Dr. Cuevas. Jan 31st – Inherent Bias talk by Dr. Dukes, involves the history of bias against persons with disabilities (a request was made to have this recorded). Teaching and Learning will have a meet and greet January 31st for secondary majors. Feb. 22nd CCEI has an event an interactive experience that is professional development regarding uplifting the voices, lives, and legacies of black women. 19TH annual research symposium on March 18th, proposals due Jan 31st, a request was made for proposals from each department – both undergrad and graduate students can submit. Inside the professor's classroom. FAU leadership flight academy, applications are online and group will be meeting once per month – open to all full time faculty.

Guest Speakers

Diane Sherman – University Promotion and Tenure Committee 10:05-10:35

The provost will give the committee direction as to what their job is for the year. They provide the provost with the results of their vote and any feedback. They do not use metrics, they use your school's criteria. Each person needs to identify which criteria you are going under. Weight of each area is based on your assignment. Service is not really required at the assistant level to do this extensively. Issues of personality should not be put in letters. You can't add any documents once the portfolio is at the university level. The only thing you can add is acceptance letters. Their review will be completed by March and then they have to meet with the Provost and then he meets with the president. Probably April people will get notification. The university committee is very fair and always tries to find the strengths in the portfolio. Any questions can be sent to Dr. Sherman. A defined line of research is looking at your research focus. Her email is dgreen@fau.edu. 561-310-4767 (cell).

Old Business

Approve Minutes of November FA meeting Dr. Bloom & Dr. Vaughn moved to approve.

10:35-10:40

Space Allocation Policy- Some faculty in science have been removed from their offices. CBA disallows for your private office space to be removed. Comment: it was an issue at the Jupiter campus, rooms were taken from T & L.

There are 3 new policies at the policy committee – 1) working to try and streamline the required items in the syllabi. 2) Romantic relationships between faculty and students. At this point the guidelines are that you can't have a relationship with someone with whom you are in a supervisory capacity. 3) University wants to give special titles to certain faculty. It is not clear

who those people will be. There would be no money associated with the title, unclear what the criteria is. Concern is that it might not be fair to every college.

Union is working to make sure everyone is hired under the correct codes so they are able to join the union and be considered in-unit.

We'd like to have the committees report at each FA meeting. We can get a list of who the chairs are and invite them to speak at the last meeting of the year.

Continuing Business

10:40-11:00

Review minutes of Nov 1, 2019 Faculty Assembly minutes

University Faculty Senate report – 5 min

UFF-FAU report – Happy hour today at 4pm at the Irishman.

Committee Reports: Library Committee (Dr. Imgrund), others? – Wiley, Springer-nature, Sage, Taylor-francis, Elsevier – these are what they currently have but are looking to unsubscribe from one of these packages and just buy any in demand journals a la carte. This spring they will be looking for faculty members' input into what they will cut. Please email Dr. Imgrund if you believe that cutting Springer-Nature will impact you. cimgrund@fau.edu. Comment: some professors have to personally buy subscriptions so that students have access. If you have lost access recently, it may be that another university in the state system gave up their access.

New Business

11:00-11:20

We will need to have an election for FA officers. VP, secretary and archivist are available. Please ask chairs to have who will be your rep for next year for faculty assembly – do this before April. Send reps to Meredith.

Distinguished Lecturers Committee – would like to attract lecturers that will attract people from our college and alumni. The Dean is working with the development office. In the future, departments can recommend people.

Research and Development Office Faculty Development session – COE Interdisciplinary grant workshop will be held and facilitated by Office of Research and Development at 1PM following final Faculty Assembly Meeting on April 10th.

SPE criteria for next three years – 40/42 people that went up for SPE got the highest amount of raise possible (3%). These criteria were written by the faculty and approved by the provost. The current SPE will be a 5-year cycle.

Senate meeting is on Monday at 1pm

Faculty child benefits for university tuition – changes for students with disabilities, there will be flexibility in the 4 year finishing requirement. Comment: can we look at how long Hispanic students typically take to graduate college and see if there is a precedent we can make for this?

***Deans talking points**

11:20-11:40

Budget Committee – as soon as Dean figures it out he will form the committee.

GRA funding – This is ongoing

Cuts to COE budget. Expected changes for next year – this based on enrollment change, this is historical rather than absolute, also how we do on KPI's. We did very well on KPI evaluations.

SPE criteria – the Dean writes a memo to the provost after he reads. Comment: will there be a push not to give the 3% raise in the future? We are the lowest paid college in the state university system? Comment: this raise is 3% or 1.5% over 7 years of work, so less than one percent per year if you exceed or meet expectations. Comment: All negotiations regarding the current SPE were done with the previous provost. There was a comment that the University cannot keep up with the funding if so many people meet the 3%. Nothing has changed now but, in the future, there may be changes.

A publicity campaign will be started again this semester. Lisa Brown – a GA and previous military officer that has experience in public relations was hired by the dean in an effort to enhance the CEO's footprint and marketability. We are the only college that hasn't done an annual report this year. Lisa will work cooperatively with Teresa Crane and Dr. Jameson. Our website needs changes, it has not been updated.

The Dean has met with Broward county schools and they are interested in forming research relationships with us and they want to share their data with us. They are working on an MOU. This will also make it easier for us to get into their schools for research.

The Dean is still working on clearing out offices and providing new space for faculty and research.

Still working on development.

The AERA schedule came out – we have people in 21 participations. We are invited to the sunshine state social.

Question – will travel funds go up because registration fees for conferences keep going up. Response that this is not likely due to budget cuts.

Comment: concern regarding the student support office is closing two days a week now in Davie. Maybe we can have someone there extended hours when the students are there as many are there late.

Question – can you speak to the process for research intensive courses? The proposal states that the process starts in the Deans office. Through OURI there is a push to identify the courses that are RI.

Motion to adjourn at 11:47.

Dept Reports Please Email department reports to Josephine. In order to ensure department accomplishments, get the broadest dissemination possible, it was agreed that FA reps will have their department accomplishments to Josephine Elliot by the Wednesday following all regular FA meetings now and in the future. These are intended to be departmental, not individual accomplishment reports. Individual departments should decide for themselves how they wish to disseminate individual faculty and student accomplishments.

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Carol Tessel, CSD (ctessel@fau.edu) Kelly Emelianchik-Key, CE (kemelian@fau.edu)

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Adjourn