NEW/CHANGE PROGRAM REQUEST UGPC Approval ___ UFS Approval **Graduate Programs** Banner _____ **FLORIDA** Catalog _____ Department Educational Leadership & Research Methodology ATLANTIC College Education UNIVERSITY **Effective Date New Program* Program Name** (TERM & YEAR) Ph.D. and EDS program - Educational Leadership and Change Program* Spring, 2021 Research Methodology Please explain the requested change(s) and offer rationale below or on an attachment. Remove the GRE as a requirement for admission to the Ph.D. and EDS in Educational Leadership and Research Methodology (ELRM). The ELRM Ph.D. program has three concentrations and this change will impact admissions in all three programs - Adult and Community Education, Higher Education Leaders and School Leaders. The EDS programs has two concentrations and will impact the program areas of Adult and Community Education and School Leaders. The other requirements currently in place for Ph.D. and EDS admissions will not change and will serve as the criteria for admissions consideration. Once approved, the Catalog and Graduate College admissions criteria need to remove the GRE as a requirement for the Ph.D. and EDS admissions application in all concentration areas in Educational Leadership and Research Methodology. *All new programs and changes to existing programs must be accompanied by a catalog entry showing the new or proposed changes. Faculty Contact/Email/Phone Consult and list departments that may be affected by the change(s) and attach documentation Deborah L. Floyd Eliminating the GRE as an admission requirement will not impact DFloyd@Fau.EDu other colleges or departments. 954-649-0344 Approved by Date 11/7/2020 Department Chair College Curriculum Chair College Dean **UGPC** Chair UGC Chair

Email this form and attachments to UGPC@fau.edu 10 days before the UGPC meeting.

Graduate College Dean

UFS President

Provost

Catalog Changes Educational Leadership and Research Methodology Section - Request

September 30, 2020

http://www.fau.edu/academic/registrar/FAUcatalog/education.php#edleadership

Educational Leadership and Research Methodology

Specialist in Education (Ed.S.)

The specialist's degree is designed for individuals who want to further specialize in educational leadership beyond the master's degree. The master's level leadership core courses are prerequisites to completion of the specialist's degree.

Admission Requirements

- 1. Master's degree from an accredited college or university;
- 2. Meet the following two admission criteria:
- a. Achieve a minimum GPA of 3.0 in a master's program;
- b. Complete the GRE (no minimum sub-score requirement);

Note: It is a University requirement that all graduate students submit a GRE score that is no more than five years old. The GRE score will be used when reviewing applications for admission.

- 3. A sponsor commitment form from a school principal who is willing to sponsor the student for three semesters of internship (only for School Leaders K-12 students pursuing certification);
- 4. Résumé:
- 5. Statement of personal goals:
- 6. Two letters of recommendation.

Adult and Community Educational Leaders Concentration

The Adult/Community Educational Specialist concentration serves individuals preparing for leadership positions in education programs for adults in a wide variety of settings: universities and community/state colleges, business and industry, health and social service agencies and public and private schools. The foundational knowledge base includes the basic tenets and principles of leadership. Leaders must develop well-rounded leadership skills, a capacity to envision the future and be able to find opportunities within and outside of their organization for the benefit of those they lead. The professional knowledge base includes the technical knowledge, specialized skills and ethical standards used to function in the professional adult education workplace.

The program is designed for individuals who want to further specialize in adult and community education beyond a master's degree. The four major domains of this program of study include: professional attitudes; historical, philosophical and social context; adult learning and development; and organization and administration of adult programs. Completion of this program meets the requirements for State of Florida certification in adult education (not K-12) administration for those meeting the other requirements: three years of teaching and a professional certificate (State of FL Administrative Rule 6A-4.008).

Degree Requirements	51 credits	
Leadership Foundation	9 credits	
Leadership 1: Adult Learning and Assessment	ADE 6381	3
Leadership 2: Theory and Practice	EDS 6100	3
Leadership 3: Administrative Processes	EDA 6103	3
Research	9 credits	
Educational Statistics	STA 6113	3
Educational Research	EDF 6481	3
Introduction to Qualitative Inquiry	EDA 6415	3
Professional Knowledge	15 credits	
Adult and Community Education in a Changing Society	ADE 5185	3
Organization and Administration of Adult- Community Education	ADE 6265	3
Program and Curriculum Development for Adults	ADE 6184	3
Seminar in Adult/Community Education	ADE 6930	3
Advanced Seminar in Adult/Community Education	ADE 7935	3
Electives	9 credits	
Select three courses (9 credits) of related course of the areas of specialization.	ırsework	from
Adult and Community Education		
Aging Considerations and Programs	ADE 6194	3

Education for Exceptional Adults	ADE 6196	3
Systems and Community	EDA 6300	3
Sustainability Leadership for ACE Entrepreneurs and Change Agents	ADE 6695	3
Assessment, Planning and Sustainability with Geospatial Technologies	ADE 6774	3
College Teaching and Technology		
Community College Curriculum	EDH 6215	3
History and Philosophy of Higher Education	EDH 6065	3
Improvement of Instruction in Colleges	EDH 6305	3
Models of Learning and Instruction	EME 6051	3
Self-Regulated Learning Systems	EME 6209	3
Instructional Design	EME 6601	3
Human Resource and Career Education		
Workplace Learning and Development	ADE 6387	3
Human Resources Management	MAN 6156	3
Organizational Behavior	MAN 6245	3
Organization and Administrative Behavior	PAD 6106	3
Public Policy and Nonprofit Organizations	PAD 6143	3
Human Resource Management for Nonprofits	PAD 6166	3
Experiential Component	9 credits	
Select from the following for a total of 9 cred	its	
Internship/Exchange	EDH 6941	3

Directed Independent Study	EDA 7905	3
Field Project 1	EDA 7943	3-6
Field Project 2	EDA 7944	3-6

Doctor of Philosophy (Ph.D.)

The doctoral degree is designed for individuals who seek the highest credential their discipline offers for personal and/or career growth. The degree is seen as a terminal degree with a unique set of required courses and experiences. Doctoral programs are designed to provide a broad set of experiences that allow leaders to bring many different perspectives to bear on the organizational problems and opportunities that confront them in practice. The program assumes that educational leaders will be more effective when they are able to: 1) apply information and concepts into practice; 2) see the organization as a whole and understand how various parts of the organization relate to and affect each other; 3) discern meaning in, and establish relationships between, events and fragments of information that appear to be discrete and unrelated; and 4) learn through a community of practitioners model in which participants engage real problems and opportunities in a collegial learning team approach. Doctoral students must meet the leadership core prerequisites.

Admission Requirements

Admission to the doctoral program is competitive. Enrollment is limited and the number of candidates accepted is determined annually. Applicants who meet the following minimum criteria will be placed into a candidate selection pool:

- 1. Master's degree from an accredited college or university;
- 2. Achieve a minimum GPA of 3.0 in a master's program from an accredited college or university; and
- 3. Complete the GRE (no minimum sub-score requirement).

Note: It is a University requirement that all graduate students submit a GRE score that is no more than five years old. The GRE score will be used when reviewing applications for admission.

Selection Process

The department's doctoral admissions committee will review all evidence of high promise found in the applicant's admissions documents, including but not limited to: grade trends, work experience, accomplishments and promotions, GRE scores, letters of reference and attainment in rigorous courses. Following the document review, selected applicants will be interviewed by the doctoral admissions committee and provide a writing sample. The committee will then recommend candidates for acceptance and notify them of the decisions.

All required admissions documents must be submitted by February 15 for fall admittance. The applicant pool will be reviewed in May of each year. Depending on enrollment, the department may open the doctoral program for admittance at other times during the year. Students should consult the department for additional admission dates.

Graduate Programs

College of Education

Doctor of Philosophy (Ph.D.) Degree:

Educational Leadership Major:

Specialization: Higher Education Leaders

Education Policy - State and Federal, College/University Student Retention and Success. Leadership and Issues, Student Affairs Leadership in Colleges and Universities, Higher Research Areas: Community College/State College Leadership and Issues, University

Important information about applying to Graduate School:

- NOTE: If you attended one of the Florida State University System institutions, transcripts may be Transcripts: Submit official transcripts in sealed envelopes from all schools attended. requested electronically.
- Supporting documentation: Supplemental documents should be uploaded as separate files as part of the online graduate admissions application. NOTE: You will not be able to submit your application until all the supplemental materials are uploaded.
- Conduct: A "yes" answer to either of the conduct questions on the online application will require a written explanation. Additional information may be requested when your application is under review. Applications will not be fully processed until all conduct issues are cleared.
- Application status: Once your application has been submitted, you can check your application NOTE: Application status will say incomplete until an admission decision has been made. status online to ensure transcripts and test scores have been received.
- After you are admitted, the residency officer will request additional documents by email if needed Residency classification: Your residency classification automatically defaults to non-Florida.

Contact/Information



Kathy DuBois

Soca Raton Campus Interactive Map Building (ED-47), Room 260 College of Education

T) 561.297.3550

E) kdubois4@fau.edu

W) http://www.leadership.fau.edu/

Application Deadlines

Domestic Students

February 15

September 15 Spring: Fall:

February 15 International Students Fall: September 15 Spring:

Admission Requirements

Domestic Students

- Graduate GPA of 3.0
- -CRE is required; there are no minimum sub-score requirements
 - Three letters of recommendation
- Personal objective essay
- Resume
- Interview with faculty

International Students

- Graduate GPA of 3.0
- GRE is required; there are no minimum sub-score requirements
 - Three letters of recommendation Personal objective essay
 - Resume
- Interview with faculty
- A course-by-course evaluation of international transcripts required; FAU will evaluate them or it must be done by a NACES member
 - TOEFL score of 500 or IBT of 61; IELTS 6.0; Duolingo 90

Graduate Programs

College of Education

Doctor of Philosophy (Ph.D.) Degree:

Educational Leadership Major:

Specialization: School Leaders (K-12)

Research Areas: Educational Policy, Strategic leadership, Leadership Support and Mentoring, Teacher Leadership and Induction into School Leader Positions, and Leadership in Academic Achievement in K-12 Schools.

Important information about applying to Graduate School:

- NOTE: If you attended one of the Florida State University System institutions, transcripts Transcripts: Submit official transcripts in sealed envelopes from all schools attended. may be requested electronically.
- Supporting documentation: Supplemental documents should be uploaded as separate files as part of the online graduate admissions application. NOTE: You will not be able to submit your application until all the supplemental materials are uploaded.
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- NOTE: Application status will say incomplete until an admission decision has been made. Application status: Once your application has been submitted, you can check your application status online to ensure transcripts and test scores have been received.
- Residency classification: Your residency classification automatically defaults to non-Florida. After you are admitted, the residency officer will request additional documents by email if needed

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Application Deadlines

February 15 Domestic Students Fall:

February 15 International Students Fall:

Kathy DuBois

Boca Raton Campus Interactive Map

E) kdubois4@fau.edu

No Spring or Summer admission

No Spring or Summer admission

Admission Requirements

Domestic Students

- Master's degree from a regionally accredited college or university
 - Graduate GPA of 3.0
- GRE is required; there are no minimum sub-score requirements
 - Three letters of recommendation
- Personal objective essay
- Resume
- Interview with faculty

International Students

- Master's degree from a regionally accredited college or university
 - Graduate GPA of 3.0
- GRE is required; there are no minimum sub-score requirements
- Three letters of recommendation
 - Personal objective essay
- Resume
- Interview with faculty
- FAU will do the evaluation or it must be done by a NACES member A course-by-course evaluation of international transcripts required;
 - TOEFL score of 500 or IBT of 61; IELTS 6.0

Graduate Programs

College of Education

Educational Specialist (Ed.S.) Degree:

Educational Leadership Major:

Specialization: School Leaders (K-12)

Mentoring, Teacher Leadership and Induction into School Leader Positions, and Leadership Research Areas: Educational Policy, Strategic Leadership, Leadership Support and in Academic Achievement in K-12 Schools.

Important information about applying to Graduate School:

- NOTE: If you attended one of the Florida State University System institutions, transcripts may be Transcripts: Submit official transcripts in sealed envelopes from all schools attended. requested electronically.
- part of the online graduate admissions application. NOTE: You will not be able to submit your Supporting documentation: Supplemental documents should be uploaded as separate files as application until all the supplemental materials are uploaded.
- Conduct: A "yes" answer to either of the conduct questions on the online application will require a written explanation. Additional information may be requested when your application is under review. Applications will not be fully processed until all conduct issues are cleared.
- Application status: Once your application has been submitted, you can check your application NOTE: Application status will say incomplete until an admission decision has been made. status online to ensure transcripts and test scores have been received.
- Residency classification: Your residency classification automatically defaults to non-Florida. After you are admitted, the residency officer will request additional documents by email if needed.

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Application Deadlines

July 1 Domestic Students Fall:

September 15 February 15 Summer: Spring:

International Students

February 15 anuary 15 July 15 Spring: Fall:

Summer:

Admission Requirements

International Students

- Graduate GPA of 3.0
- GRE is required; there are no minimum sub-score requirements
 - Two letters of recommendation
 - Personal objective essay
 - Resume
- Sponsor Commitment Form (if seeking certification)
- Three years teaching experience (if seeking certification)
- FAU will do the evaluation or it must be done by a NACES member A course-by-course evaluation of international transcripts required;
 - TOEFL score of 500 or IBT of 61; IELTS 6.0; Duolingo 90

Domestic Students

Graduate GPA of 3.0

- GRE is required, there are no minimum sub-score requirements
 - Two letters of recommendation
- Personal objective essay
- Sponsor Commitment Form (if seeking certification)
- Three years teaching experience (if seeking certification)

From: <u>Carman Gill</u>

To: <u>Hanizah Zainuddin</u>; <u>Robert Shockley</u>

Cc: <u>Dale Williams</u>; <u>Michael Brady</u>; <u>Safeeia Azam</u>; <u>Kimberley McKeag</u>; <u>Kathleen Dubois</u>

Subject: Re: Revised GRE change with documentation to Bob

Date: Thursday, October 1, 2020 8:07:06 AM

No conflict.

From: Hanizah Zainuddin <zainuddi@fau.edu> **Sent:** Wednesday, September 30, 2020 7:35 PM

To: Robert Shockley <SHOCKLEY@fau.edu>

Cc: Dale Williams <DWILLIAM@fau.edu>; Carman Gill <gillc@fau.edu>; Michael Brady

<mbrady@fau.edu>; Safeeia Azam <Sazam1@fau.edu>; Kimberley McKeag <kmckeag@fau.edu>;

Kathleen Dubois <kdubois4@fau.edu>

Subject: Re: Revised GRE change with documentation to Bob

Hi Bob:

No conflict with CCEI too.

All the best in getting these approved.

Hani

Hanizah Zainuddin, Ph.D Interim Chair and Associate Professor Dept. of Curriculum, Culture, & Educational Inquiry ED 347, College Of Education Boca Raton, FL 33431

Tel: 561-297-3965 Fax: 561-297-2925

"In diversity, there is beauty and there is strength" ~ Maya Angelou

Sent from my iPhone

On Sep 30, 2020, at 6:25 PM, Paul Peluso ppeluso@fau.edu> wrote:

No Conflict with T&L.

Paul R. Peluso, Ph.D., LMHC, LMFT Senior Associate Dean College of Education Interim Chair
Department of Teaching and Learning

Professor

Department of Counselor Education

ACA Governing Council Representative, International Association of Marriage and Family Counselors (IAMFC)

Immediate Past-Editor, Measurement and Evaluation in Counseling and Development

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<Outlook-bbe3npaw.png>

From: Dale Williams < <u>DWILLIAM@fau.edu</u>>

Sent: Wednesday, September 30, 2020 4:58 PM

To: Robert Shockley <<u>SHOCKLEY@fau.edu</u>>; Carman Gill <<u>gillc@fau.edu</u>>; Hanizah Zainuddin <<u>zainuddi@fau.edu</u>>; Michael Brady <<u>mbrady@fau.edu</u>>; Paul Peluso <<u>ppeluso@fau.edu</u>>

Cc: Safeeia Azam < <u>Sazam1@fau.edu</u>>; Kimberley McKeag < <u>kmckeag@fau.edu</u>>; Kathleen Dubois < <u>kdubois4@fau.edu</u>>; Stephen Silverman < <u>silverman@fau.edu</u>>; Jarrett Warshaw < <u>warshawj@fau.edu</u>>; Maysaa Barakat < <u>barakatm@fau.edu</u>>

Subject: RE: Revised GRE change with documentation to Bob

No CSD conflict.
Dale

From: Robert Shockley <<u>SHOCKLEY@fau.edu</u>>

Sent: Wednesday, September 30, 2020 3:55 PM

To: Carman Gill Gille (Gfau edus: Dala Williams of

To: Carman Gill <gillc@fau.edu>; Dale Williams <<u>DWILLIAM@fau.edu</u>>; Hanizah Zainuddin <<u>zainuddi@fau.edu</u>>; Michael Brady <<u>mbrady@fau.edu</u>>; Paul Peluso <<u>ppeluso@fau.edu</u>>

Cc: Safeeia Azam < <u>Sazam1@fau.edu</u>>; Kimberley McKeag < <u>kmckeag@fau.edu</u>>; Kathleen Dubois < <u>kdubois4@fau.edu</u>>; Stephen Silverman < <u>silverman@fau.edu</u>>; Jarrett Warshaw < <u>warshawj@fau.edu</u>>; Maysaa Barakat < <u>barakatm@fau.edu</u>>

Subject: FW: Revised GRE change with documentation to Bob

Colleagues,

The Department of Educational Leadership and Research Methodology is recommending to remove the requirement to take the GRE as a condition for admission to the Ph.D. program in Educational Leadership. The attached reflects this recommendation which we intend to submit to the GPC for their review. Please let me know if your department has conflict with this recommendation. Thanks. Bob

From: <u>Michael Brady</u>
To: <u>Robert Shockley</u>

Subject: RE: For COE Department Chairs

Date: Tuesday, September 29, 2020 1:04:14 PM

Bob – I've read your proposed changes. I don't see any conflicts or unintended overlap with courses or curriculum in the ESE Department.

Good luck with the changes.

MB

Michael P. Brady, PhD Professor and Chair Department of Exceptional Student Education Florida Atlantic University 561-297-3281 mbrady@fau.edu

From: Robert Shockley <SHOCKLEY@fau.edu> **Sent:** Tuesday, September 29, 2020 12:18 PM

To: Carman Gill <gillc@fau.edu>; Dale Williams <DWILLIAM@fau.edu>; Hanizah Zainuddin <zainuddi@fau.edu>; Michael Brady <mbrady@fau.edu>; Paul Peluso <ppeluso@fau.edu>

Cc: Safeeia Azam <Sazam1@fau.edu>; Kimberley McKeag <kmckeag@fau.edu>; Kathleen Dubois

<kdubois4@fau.edu>; Daniel Reyes-Guerra <dreyes@fau.edu>

Subject: FW: For COE Department Chairs

Importance: High

The department of Educational Leadership and Research Methodology is recommending the following changes to the Certification, Master's Degree, and Specialist Degree programs in School Leadership:

- Up our three semesters of internship courses from 2 credits each to 3 credits each, given that they have moved from meeting six times in the semester to now weekly meetings as well as significant in-school task work.
- Eliminate the School Law Course. As an FYI, the content from this course will now be incorporated into on-line learning modules and the Policy course. Modules will be required to take and pass as a part of their program but are not credit-based learning.
- Update the catalog with these changes and correct some of the errors that are currently in the catalog.
- This change affects programs in School Leadership that lead to Florida Department of Education State Approved Level 1 Educational Leadership Certification.

Please find attached:

- the updated syllabi for the internships (3)
- the course change forms for the internships (3)
- the Certification Program change form (although this is no longer going to be an option, it is good to have it on the books in case there are questions when Specialist students get the

Level 1 Certification stamped on their transcript before they complete the degree) (1)

- the Master's Degree Program change form (1)
- the Specialist Degree Program change form (1)
- the catalog changes documents that accompany the Certification, Master's, and Specialist Program change forms for:
 - catalog course description changes (1)
 - catalog program table changes (3)

Please let me know if there are any perceived conflicts with your department's program and/or courses. Thanks. Bob