

## University Faculty Senate Meeting

### Minutes

October 9, 2015

NU 202, 2:00PM – 4:00PM

**Members and Guests Present:** See *Appendix A* for attendance sheet.

1. The UFS meeting was called to order by Dr. Chris Beetle at 2:02pm. The meeting was held in room NU-202 on the Boca Raton Campus and was video conferenced to Davie (DW 108), Fort Lauderdale (HE 608), Harbor Branch (LE 235), Jupiter (SR 200), and Sea Tech (ST 209)
2. **With positive approval**, the Senate approved [September 4, 2015](#) UFS minutes.
3. **President's report**
  - a. Dr. Beetle announces the resignation of Yolanda Gamboa from the Steering Committee. An election will be held to fill her seat as soon as possible. Dr. Beetle would like to have the seat filled before the next Steering Meeting on October 27<sup>th</sup>. The term will be only for the remainder of this year and the newly elected member will be eligible for reelection. The nominations will close Tuesday, October 20<sup>th</sup>. Nominations can be emailed to [Arcadia Betancourt](#) or [Dr. Beetle](#). Dr. Daniela Popova nominates Meredith Mountford.
  - b. Dr. Beetle gives an update on the SPE policy. The comments are flowing in. The Provost will continue to accept comments until the committee sits down to begin a second draft. Currently, there are over 100 pages of comments to review. The committee has met once already. Comments can be submitted to [Arcadia Betancourt](#).
4. **Speakers**
  - a. Dr. Kim Dunn, the Faculty Athletics Representative, speaks to the Senate. She begins by explaining what her role is and what is not. It is her job to make sure FAU is compliant with the relevant NCAA Conference University Rules and Regulations, maintain academic integrity, and student athlete welfare. She will be speaking to the Senate annually to report on athletics. She is also Chair of the Intercollegiate Athletics Committee. The next meeting will be in November.

Dr. Dunn reported on the Student Athletes' academics. The average student athlete GPA is 2.92 with a little over half with a GPA of 3.0 or better. The federal graduation rate for student athletes at FAU is 58% compared to 41% of general students at FAU (2007-2008 cohort). The two teams that are underperforming are Men's Baseball and Men's Golf, this is also the case for most missed days. Men's Football has an average GPA of 2.5 which is the best in the Conference USA.

Dr. Dunn informs that faculty that coaches should never contact them regarding a student's performance. If this happens, she advises the faculty to discontinue the conversation and reach out to her and she will handle the issue. She goes on to say that faculty should never give special treatment to student athletes. If you wouldn't do it for a normal student, then you shouldn't do it for a student athlete. If you have a questions about what you can and can't do for student athletes, please contact Athletics Compliance Officer, Brain Battle.

Dr. Dunn shares with the Senate her experiences so far. She encourages the faculty to get more involved in Athletics. The Provost's Office and Athletics teamed up to host Happy Hour and Appreciation Games. The first one is today at 5pm, Men's soccer is next week, and volleyball is after that. Dr. Dunn concludes her presentation.

5. [UUPC Consent Agenda](#)

- a. Dr. Markus Schmidmeier asked that the Study Abroad items to be moved to the Action Agenda.
- b. Hearing no objections, the Consent Agenda as amended stands **approved**.

6. [UUPC Action Items](#)

- a. Study Abroad (various colleges)
  - o Dr. Markus Schmidmeier's concern is that a lot of credits are being added and he is curious who is giving the credit. Tania Tucker, Assistant Director for OIP, explains that these are courses that have been in the books for a long time. They were previously 1 and 4 credits; with new partnerships in other countries, their courses are worth 5 credits. To get around it with student registration, is put them in two sections with the same title, one for 4 credits and one for 1. The purpose for extending these credits is to simplify what is already being done. So instead of a faculty member going in and posting a grade for two courses, they can post for one. Dr. Chris Beetle calls a vote to approve this item. The item is **unanimously approved**.
- b. College for Design and Social Inquiry
  - o New Honors in Urban and Regional Planning and Urban Design
    - Hearing no objections, Dr. Beetle calls a vote. Motion is **unanimously approved**.

7. [UGC Consent Agenda](#)

- a. Hearing no objections, the Consent Agenda stands **approved**.

8. [UGC Action Items](#)

- a. College of Education
  - o Certificate Program: Teacher Leadership
    - Hearing no objections, Dr. Beetle calls a vote. The motion is unanimously approved.
- b. College of Engineering and Computer Science

- Transportation Certificate
  - Dr. Beetle explains that the proposal came with no recommendation due a to a typo error. It has since been corrected.
  - Dr. Morton Levitt motions to approve. Dr. Susan Dyess seconds.  
**Unanimously approved, motion carries.**

## 9. Business items

### a. [Community Engagement Committee](#)

- Dr. Beetle informs the Senate of the change in charge; the CEC is not obligated to report to the President's Task Force as originally implied. This committee will only report to the Senate when asked. We have not received nominees from every college. There are 5 colleges that have not submitted nominees, yet. As per the Senate's request, the Carnegie Application will be posted to the Senate website. This classification is part of the BOG Strategic Plan for the SUS.

### b. Distance Education Committee – this was not on the agenda.

- There are still vacancies on this committee that still need to be filled. Please work to elect members to this committee if your college does not have a rep.

### c. [UFS Resolution on Faculty Speech](#)

- Dr. Beetle explains the situation behind the narrative that was brought up at the last Senate meeting regarding a faculty member being reprimanded for an op-ed. He explains that this is a CBA issue. He goes on to introduce the proposal for a resolution to reevaluate the language in the CBA.

Marshall De Rosa motions to amend the resolution to say that the administrators should have to use the disclaimer "the opinions of the administrators of the university do not reflect the views of the university faculty". Fred Hoffman seconds the motion. The motion is discussed and Dr. Beetle does not feel it is germane to the issue at hand. Bob Zoeller disagrees and thinks it is relevant. There is a discussion that follows among the senators on this subject.

Tim Lenz points out that resolutions should not be subjected to amendment by the full body.

Ron Nyhan points out that Marshall's resolution amendment should be a second resolution, not a part of this one. Ron moves to deny Marshall's resolution.

Dr. Beetle rules Marshall and Chris Robé's amendment to be out of order. Dr. Beetle stresses the urgency of the matter is why he chose not to send it to the AF&DP committee. Dr. Beetle calls for a motion to adopt this resolution. Dr. Hugh Miller voices his support to move forward with adopting the resolution.

Dr. Beetle calls for a vote:

- 20 Approve
- 12 Opposed
- **The motion carries.**

## 10. Open forum with the Provost

- a. Dr. Diane Alperin is acting Provost in Dr. Gary Perry's absence. Dr. Alperin starts by giving an update on the administrative searches going on:
  - o A decision has been made to do a search for the Director for HBOI. Dr. Dann Flynn is the Chair of that search.
  - o Dr. Jeff Buller, Dean of the Honors College, has indicated that he will be stepping down as dean at the end of this year. Dr. Russ Ivy is the Chair of that search. Committee members are being identified, which includes faculty and community members. The committee will be charged shortly after the Provost's return.
  - o The search for the College of Science will kick off again soon. Currently, Dr. Jan Blanks is serving as the Interim Dean. Dean Ilyas will be serving as Chair for that search. The same members of the committee from last year will be asked to serve again this year.
  - o For the Honors and Science search, we will be using an outside firm.
- b. Meredith Mountford asks about the approval of the lines for faculty hiring. Dr. Alperin explains, yes; the deans have submitted proposals to the Provost for searches that can be funded by the colleges. Those are the vacant lines as well as requests for new lines which will need to be funded by the Provost. The new lines requests have not been done, yet.
- c. Dr. Jerry Haky asks about bonuses that are primarily going towards administrators. Dr. Alperin is not aware of any proposal to distribute bonuses to administrators and staff. Dr. Alperin goes on to say anything involving faculty needs to go through the union, so there is no proposal thus far.
- d. Dr. Hugh Miller asks about the dean search for CDSI. Dr. Dan Flynn has not made his way over to that college just yet. The Provost and the VP for Research should be making their way there soon.
- e. Chris Robé explains that there is a lot of concern in the union from the faculty over the SPE policy. He goes on to say that there seems to be no real incentives for those faculty that are doing really good work. He asks Dr. Alperin if she is aware that such concerns exist. Dr. Alperin confirms she is aware of it. Chris, brings up the issue of incentives and how there doesn't seem to be any incentives to keep faculty working hard and staying at the university. Bob Zoeller agrees by saying that even though faculty aren't *physically* leaving the university, they don't feel as passionate about the university. After much discussion, Dr. Alperin affirms that the committee is working on a second draft taking into consideration all the comments submitted.
- f. Susan Riley brings up the issue of raises and how other SUS universities have been able to give raises to their faculty. Daniela Popova agrees using New College as an example. Susan is curious if there is a way to find out how they are able to do it. Dr. Alperin explains that it is not as easy to find out now since the metrics have, in a way, put the

universities in competition with each other. Dr. Alperin explains that the money we get from the legislature is very limited; we don't get money for salaries, pay-outs, or increased FTEs.

- g.** Jerry Haky mentions a report he received from the IEA about faculty that were perceived to have allocated too much time to teaching and not enough to research. Dr. Alperin explains that with regards to Research Assignment, we are trying to be more accurate and fair in the reporting numbers.




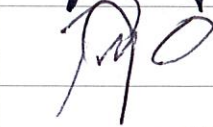

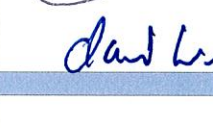



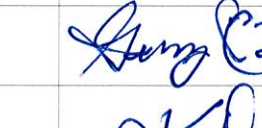
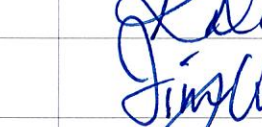
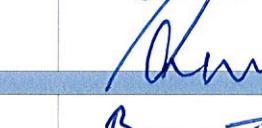

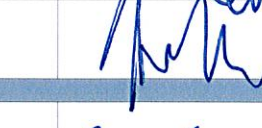

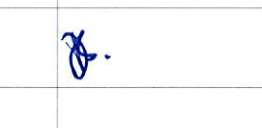
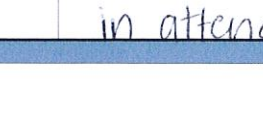

**11. Good of the Senate**

- a.** Nothing at this time.

**12. Meeting adjourned by Dr. Chris Beetle at 3:52 pm.**

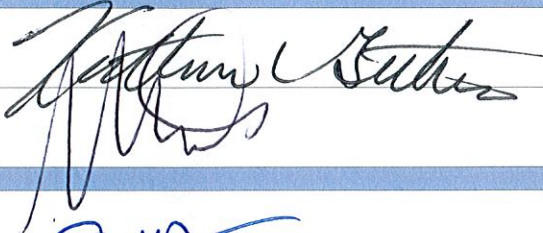
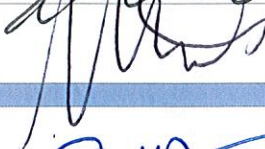

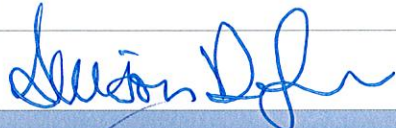

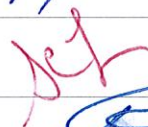
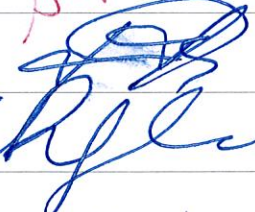


# UFS Attendance Sign-In

10/9/2015

| College                 | Name                    | Signature  |
|-------------------------|-------------------------|--|
| Arts & Letters          | 1) Pat Darlington       |    |
|                         | 2) Marshall De Rosa     |    |
|                         | 3) Mary Faraci          |    |
|                         | 4) Yolanda Gamboa       |    |
|                         | 5) Mike Harris          |    |
|                         | 6) Tim Lenz             |    |
|                         | 7) Manjunath Pendakur   |   |
|                         | 8) Kevin Wagner         |  |
|                         | 9) David Williams       |  |
| Business                | 1) Bill Bosshardt       |  |
|                         | 2) Gary Castrogiovanni  |   |
|                         | 3) Kim Dunn             |  |
|                         | 4) Jim Han              |  |
|                         | 5) Anita Pennathur      |  |
| Design & Social Inquiry | 1) Bruce Arneklev       |  |
|                         | 2) LeaAnne DeRigne      |  |
|                         | 3) Hugh Miller          |  |
| Education               | 1) Meredith Mountford   |  |
|                         | 2) Philomena Marinaccio |  |
|                         | 3) Dilys Schoorman      |  |
|                         | 4) Robert Zoeller       | in attendance  |


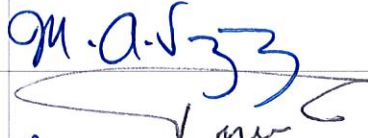




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10/9/2015

|                               |    |                    |  |
|-------------------------------|----|--------------------|--|
| Engineering                   | 1) | Evangelos Kaiser   |  |
|                               | 2) | Hari Kalva         |  |
|                               | 3) | Davood Moslemain   | D. Moslemain   |
| Honors College                | 1) | Kevin Lanning      | attendance via email (Jupiter)   |
|                               | 2) | Miguel Vázquez     | in attendance  |
| Medicine                      | 1) | Kathleen Guthrie   |    |
|                               | 2) | Morton Levitt      |    |
| Nursing                       | 1) | Susan Dyess        |    |
|                               | 2) | Cynthia Archibald  | in attendance  |
| Library                       | 1) | Larry Mello        |  |
|                               | 2) | Allison DeLuca     |  |
| Science                       | 1) | Fred Hoffman       |  |
|                               | 2) | James Kumi-Diaka   |  |
|                               | 3) | Steve Locke        |  |
|                               | 4) | Daniela Popova     |  |
|                               | 5) | Evonne Rezler      |  |
|                               | 6) | Markus Schmidmeier | in attendance  |
|                               | 7) | Lianfen Qian       |  |
| <b>Faculty Assembly Heads</b> |    |                    |  |
| A&L                           |    | Kevin Wagner       | in attendance  |

# UFS Attendance Sign-In

10/9/2015

|                         |                      |   |
|-------------------------|----------------------|---|
| BUS                     | C.M. Sashi           |   |
| D&SI                    | TBD                  |   |
| EDU                     | Michael Frain        | attendance via email (Jupiter)  |
| ENG                     | Amir Abtahi          |   |
| HON COL                 | Miguel Vázquez       |   |
| MED                     | Mahyar Nouri-Shirazi |    |
| NUR                     | Joy Longo            |    |
| SCI                     | Jerry Haky           |    |
| LIB                     | Lauri Rebar          | Lauri Rebar   |
| <b>Committee Chairs</b> |                      |   |
| AFDPC                   | Marshall De Rosa     | in attendance   |
| APBC                    | Ron Nyhan            | in attendance   |
| Admission & Retention   | Rupert Rhodd         |   |
| Assessment              | Nancey France        |   |
| Distance Education      | Mary Cameron         |   |
| Graduate Council        | Paul Peluso          |   |
| Honors and Awards       | Evangelos Kaiser     |   |
| Library Advisory        | Carol Hixson         |   |
| P&T                     | Pradeep Korgaonkar   |   |
| Research                | Arlene Fradkin       |   |
| UPC                     | Jerry Haky           |  |
| GPC                     | William McDaniel     |   |



# UFS Attendance Sign-In

10/9/2015

|                           |                    |                      |
|---------------------------|--------------------|----------------------|
| <b>Senate President</b>   | Christopher Beetle | <i>in attendance</i> |
| <b>Past President</b>     | Ron Nyhan          | <i>''</i>            |
| <b>Non-Voting Members</b> |                    |                      |
| <b>President</b>          | John Kelly         |                      |
| <b>Provost</b>            | Gary Perry         |                      |

## Guest Sign-In Sheet - October 9, 2015

| Dept.            | Name                            | Signature                       |
|------------------|---------------------------------|---------------------------------|
| EDLRM            | Valerie Bryan                   | Valerie Bryan                   |
| Public Service   | Jenny Peluso                    | Jenny Peluso                    |
| AA               | Diane Alperi                    | Diane Alperi                    |
| COB              | Patrick BERNES                  | Patrick BERNES                  |
| Lib              | Sarah Harper                    | Sarah Harper                    |
| ITOM             | SUNIL BARBAR                    | SUNIL BARBAR                    |
| ENG              | Adam Bradford                   | Adam Bradford                   |
| URP              | STEVEN BOURASSA                 | Steven Bourassa                 |
| Library          | Zach English                    | Zach English                    |
| Library          | Teo Doras                       | Teo Doras                       |
| ed               | Yash Bhagwanji                  | Yash Bhagwanji                  |
| Grac & C         | Deborah Floyd                   | Deborah Floyd                   |
| Honors/UCL       | Mary Ann Gosser                 | Mary Ann Gosser                 |
| NSG              | Cynthia Archibald               | Cynthia Archibald               |
| EDLRM            | Pat Rogob                       | PAT ROGOB                       |
| CECS             | Janet BLANKS                    | Janet Blanks                    |
| <del>CECOM</del> | <del>Mahyar Nouri-Shirazi</del> | <del>Mahyar Nouri-Shirazi</del> |
| UGS              | Edward Pratt                    | Edward Pratt                    |
| UCL              | Mauricio Almonte                | Mauricio Almonte                |
| CECS             | Ionut Cardei                    | Ionut Cardei                    |
| CECS             | Thomas Fernandez                | Thomas Fernandez                |
| Library          | Ethan Ferichel                  | Ethan Ferichel                  |
| Library          | Amenda Chiozza                  | Amenda Chiozza                  |
| Academic Affairs | Geoffrey Johnson                | Geoffrey Johnson                |
| Academic Aff     | Russ Iuy                        | Russ Iuy                        |
| Academic Aff     | Michele Hauke                   | Michele Hauke                   |

