

University Faculty Senate Meeting
Minutes
January 30, 2017
EE 106, 2:00PM – 4:00PM

Members and Guests Present: *See Appendix A* for attendance sheet.

1. The UFS meeting was called to order by Dr. Chris Beetle at 2:00pm. The meeting was held in room EE 106 on the Boca Raton Campus and was video conferenced to Davie (DW 108), Fort Lauderdale (HEC 608), Harbor Branch (LE 206G), Jupiter (SR 200), and Sea Tech (ST 209)

2. **With positive approval**, the Senate approved [December 12, 2016](#) UFS Minutes.

3. President's Report

- a. Dr. Chris Beetle begins his report by announcing that the Campus Civil Liberties ad-hoc committee has met once and there is not a finalized draft as of now.
- b. Second, there are three seats opening up on both the University Faculty Senate Steering Committee and on the Academic Planning and Budget Committee this year. Members of either committee can nominate themselves or their colleagues.

4. Speakers

- a. "Distinction through Discovery: Expanding Undergraduate Research and Inquiry" by Donna Chamely-Wiik
 - o Dr. Donna Chamely-Wiik gives an update on the Undergraduate Research and Inquiry initiative. The Office of Undergraduate Research and Inquiry offers Curricular Initiatives, Co-Curricular URI student opportunities, Faculty and Student Support and Recognition as well as Student Learning.
 - o In 2016, 325 faculty members from every College have been involved in the Undergraduate Research initiative.
 - o The Curriculum Grants Program provides grant funding to support faculty for integrated research and inquiry into the curriculum. All 8 Colleges, 22 unique Departments, and 76 unique Courses have been supporting 4,306 total students as of 2016.
 - o A new initiative called "Research Intensive Designation and Directed Independent Research" offers a new designation for courses in which undergraduates actively engage in intensive-level research – RI Designation as well as a new course option to demonstrate faculty mentored independent research – DIR. There are 4 Research Intensive Colleges with 28 approved courses. In addition, there are 5 Colleges that have established 87 Direct Independent Research course options.
 - o Co-Curricular Initiatives include the Undergraduate Research Grants, Summer Undergraduate Research Fellowships, Broward Grants (UG), FAU Wave, HBOI Grants, Undergraduate Research Symposium (Boca, Broward, and Jupiter), Business Plan Competition, Undergraduate Research Journal, Athene Noctua, Coastlines, Remarque Magazine and CompOWLnation.
 - o The National Science Foundation funder grant targets STEM students whom are freshmen or Transfer with an Associate's degree. The grant evaluates impact of undergraduate research and mentoring on student retention and success. There are currently 18 students in the first year's Cohort.

- There are many initiatives to support the Faculty including Curriculum Grants Program, Distinguished Mentor of the Year, URI College Faculty Liaisons, Summer Undergraduate Research Fellowships, Travel to the Undergraduate Research Conference, and the Annual Faculty Recognition Reception.
- There are three upcoming opportunities for Faculty, which include the Curriculum Grants Program Workshop, Distinguished Mentor of the Year: Undergraduate Research and Inquiry Mentoring (DMOY) Excellence and Student Undergraduate Research Grants.
- There are many initiatives to support the students including Undergraduate Research Grants, Summer Undergraduate Research Fellowships, and Distinguished Undergraduate Researcher of the Year Award, Peer Mentor Program, Student Professional Development Workshops, and the Annual Research Showcase Symposia.
- There are three upcoming opportunities for Students, which include the Undergraduate Researcher of the Year, Florida Undergraduate Research Conference (FURC), and the Undergraduate Research Symposium.
- To conclude, the future plans include a Student Opportunity Center, Recognizing Faculty Efforts, and Institutionalizing within the Colleges.

b. “FAU ADVANCE Overview” by Frankie Laanan

- Dr. Frankie Santos Laanon along with Dr. Russ Ivy presents on the Advance IT-Catalyst: Transforming Faculty Gender Diversity at FAU.
- The National Science Foundation (NSF) ADVANCE program is designed to foster gender equity through a focus on the identification and elimination of organizational barriers that impede the full participation and advancement of all women faculty in academic institutions.
- Research has shown that women’s representation and advancement in academic STEM positions are affected by many external factors that are unrelated to their ability, interest, and technical skills, such as organizational constraints of academic institutions; differential effects of work and family demands; implicit and explicit bias; and underrepresentation of women in academic leadership and decision-making positions.
- The goals of ADVANCE program include to develop systemic approaches to increase the representation and advancement of women in academic STEM careers and to develop innovative and sustainable ways to promote gender equity that involve both men and women in the STEM academic workplace. In addition, to contribute to the research knowledge base on gender equity and the intersection of gender and other identities in STEM academic careers.
- The Institutional Transformation-Catalyst supports assessment activities at institutions of higher education, such as basic data collection and analysis and the review of relevant policies and procedures, to provide the foundation necessary to undertake institutional transformation.
- FAU was awarded \$259,519 from September 1st, 2016 through August 31st, 2019.
- FAU will implement an ADVANCE Institutional Transformation-Catalyst project to undertake institutional self-assessment activities and pilot best practices from ADVANCE institutions.
- FAU will administer baseline and follow-up surveys of tenure track and non-tenure track faculty, conduct an institutional policy review, review ADVANCE best practices, choose practices to pilot, and evaluate these strategies using institutional and survey data.

- ADVANCE will include a leadership Team as well as an Internal Advisory Committee (IAC).
- The Faculty Worklife Survey at FAU 2017 is a modified online survey based on the University of Wisconsin-Madison “Study of Faculty Worklife Survey” at UW-M.
- The closed-and open-ended questions include: hiring process, promotion & tenure, collaboration, workload, diversity & climate, sexual harassment, hostile work environment, satisfaction with FAU, and demographics.
- The first survey administration is February 6th, 2017.
- The second follow up-survey is February 13th, 2017.
- The third follow-up survey is February 27th, 2017.
- The final follow-up survey is March 24th, 2017.

5. UPC Consent Agenda

- a. Dr. Markus Schmidmeier motions to move SLS1410 - The Jump Start Experience - Summer Success Course, SLS1411 - The Jump Start Experience - Fall Success Course, and COP 4376 – Python Programming from the UPC Consent Agenda to the UPC Action Items. Motion to approve. No objections from Senate. **Approved by majority vote.**
- b. Motion to approve the remainder of the UPC Consent Agenda. No objections from Senate. **Approved by majority vote.**

6. UPC Action Items

- a. **Undergraduate Studies:**
 - The Jump Start Experience (Fall and Summer Success Course)
 - Motion to approve. No objections from Senate. **Approved by majority vote**
- b. **College of Engineering and Computer Science:**
 - Python Programming
 - Motion to approve. No objections from Senate. **Approved by majority vote**
- c. **College of Arts and Letters:**
 - BA in English
 - Motion to approve. No objections from Senate. **Approved by majority vote**
 - Women, Gender, and Sexuality Studies
 - Motion to approve. No objections from Senate. **Approved by majority vote**
- d. **College of Business:**
 - International Business and Trade
 - Motion to approve. No objections from Senate. **Approved by majority vote**
- e. **College of Engineering and Computer Science:**
 - Computer Engineering and Computer Science
 - Motion to approve. No objections from Senate. **Approved by majority vote**

7. UGC Consent Agenda

- a. Motion to approve. No objections from Senate. **Approved by majority vote.**

8. UGC Action Agenda

- a. No items.

9. Business Items

a. 2017-2018 and 2018-2019 Academic Calendars.

- Dr. Adam Bradford moves to send a positive recommendation to the Provost for approval. Dr. Susan Dyess seconds the motion.
- Motion to approve. No objections from Senate. **Approved by majority vote.**

b. **2017-2018 Senate and Steering meeting dates.**

- Dr. Susan Dyess moves to adopt the 2017-2018 Senate and Steering meeting dates. Dr. Jerry Haky seconds the motion.
- Motion to approve. No objections from Senate. **Approved by majority vote.**

c. **2017-2018 Senate meeting time.**

- Dr. Frederick Hoffman moves to adopt 1:00-3:00 meeting schedule. Dr. Kevin Wagner seconds the motion.
- Motion to approve. One objection from the Senate. **Approved by majority vote.**

10. Open Forum with the Provost

- Provost Perry begins his announcement by stating two new Deans have joined Florida Atlantic University. Dr. Ata Sarajedini is the new Dean of the Chares E. Schmidt College of Science and Dr. Phillip Boiselle is the new Dean of the Chares E. Schmidt College of Medicine.
- This past week, the Provost was at the Board of Governors meeting at Florida Polytechnic University. There is a resurgence to revamp the 2 plus 2 system in the State of Florida. There is new legislature that could create a Board of Governors for the Community College system. This legislation will require state colleges to develop a specific pathway program with a state university. FAU has the CAPTURE program, which was started a few years ago. FAU is in the process of applying for a title five grant to build upon the CAPTURE program. The Board of Governors have also changed Metric #3 to the cost of the student. In addition, the Board of Governors will change Metric #9 and Metric #10. The Online Education Strategic Plan in the Board of Governors is in the process of being approved at the March meeting.
- Moving forward, Florida Atlantic University is in the middle of recruiting season. Provost Perry will be meeting with the Colleges that assist the Office of the Provost about the future FTIC class. FAU is targeting the same number of FTIC students which is roughly 3,200. FAU would like to increase the number of out of state students that are in that cohort.
- Finally, President John Kelly is preparing a statement about the recent Executive Order issued by President Donald Trump on Friday. The State University System of Florida is meeting at 3pm this afternoon.

11. Good of the Senate

- Dr. Chris Beetle addresses a bill that is in draft form about open carry of guns on campus in both the State of Florida House of Representatives and the Senate. The Senate drafted a resolution a resolution in the past. Dr. Beetle work with the Steering Committee on drafting

a new resolution during the next meeting because Legislative session opens on March 7th. Second, the Campus Civil Liberties ad-hoc committee is working on a statement about the standards of behavior and discourse we expect all members of the University to adhere. Finally, the University Faculty Senate may want to consider a statement endorsing President Kelly's signing on to the DACA national letter.

Meeting adjourned at 3:37 p.m.